



HUMAN RESOURCES MANAGEMENT SERVICES

Often times, mid to smaller sized organizations know they need a formal human resources function, but unfortunately don't have the resources to invest in one... until now.

Through the Sidney-Shelby County Chamber's association with the Southern Ohio Chamber Alliance (SOCA), our members can take their organizations to the next level by adding an outsourced Human Resources function to their daily operations.

Introducing Strategic HR. Strategic HR often partners with organizations that have a lean HR department or no formal HR function at all and they do so without adding headcount. Services offered include virtual only resources to assist with HR compliance OR a subscription option where a higher level of service is included that provides access to a team of HR professionals who can help guide you through more complex HR related policy decisions.

Protect and grow your bottom line by improving your HR function. Although these services can never take the place of expert legal advice, they will serve as a best practices platform for your organization and reduce your exposure to employment related infractions.

**If you have questions, please contact Becky at Strategic HR;
bafoster@strategichrinc.com or (513) 247-5891.**

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Southern Ohio Chamber Association Member Discounts 2025

Bundle	Retail Cost	Cost to Members
Human Resource Foundation		
HR Checkup OR Establish your HR Function <ul style="list-style-type: none"> • HR Checkup assessment / HR Start Up Checklist • Three hours of HR Consultation time to address priorities 	\$600	\$450
Virtual HR Hero Subscription <ul style="list-style-type: none"> • Streamline HR responsibilities and complete tasks quickly • 24/7 Access for 12 months • Exclusive Access to Industry-Leading Tools, DIY Templates, and State & Federal Law Libraries 	\$600 for an annual license	\$450 for an annual license
Protect Your Business		
New Employee Handbook <ul style="list-style-type: none"> • Create a Basic Handbook (one state, <100 EEs) • Includes initial discussion, draft handbook, and final review/discussion of handbook 	\$900	\$600
Employee Handbook Review <ul style="list-style-type: none"> • Review Current Handbook (one state, <100 EEs) • Includes initial discussion, review of handbook, and discussion of recommended changes and updates 	\$900	\$600
HR Consulting hours for any purpose <ul style="list-style-type: none"> • HR Consultation time to address priorities • Utilize consultation time to discuss performance issues, terminations, retention concerns, benefit offerings, complaints/ investigations, or other HR processes. 	\$165/hr	\$150/hr
Attract and Retain Talent		
Recruitment Checkup <ul style="list-style-type: none"> • Recruitment Checkup Assessment • Job ad, prescreen questionnaire, & interview guide for one role. 	\$900	\$450
Compensation Benchmarking <ul style="list-style-type: none"> • Compensation data for non-executive jobs vital to attract and retain top employees in today's talent market • Market Analysis Reports showing Estimated Base and Incentive Market Value for each benchmark job/location 	\$250 per job/location	

Any questions?
 Reach out to Becky Foster at bafoster@strategichrinc.com