

Published by the Sidney-Shelby Chamber, 101 South Ohio Avenue, Floor 2, Sidney, OH 45365



SHEAR LUXE

Congratulations to Alex Eisenhardt & Heather Lengerich on celebrating their one year anniversary at 1670 Gleason Street in Sidney. For the occasion, they hosted a ribbon cutting ceremony on Friday, August 6th and invited all Chamber members to celebrate with them and their families. The space has been completely customized to suit their unique needs and is absolutely stunning. If you have not had the opportunity to check it out, stop by some afternoon and say hello.

SMOOTHIE LIFE

Congratulations to Joe & Julie Casiano on celebrating the recent opening of their latest venture, Smoothie Life. This new addition to Sidney is located at 2050 West Michigan Street (Kroger Plaza). The Casiano's celebrated the momentous occasion on Tuesday, August 10th with a ribbon cutting ceremony and smoothies for those in attendance! Meal Prep Life is also housed at this location. If you have not had a chance to see this incredible space, please take the time to stop in and see them!



WELCOME MEMBERS

OUR CREATIVE MARKETPLACE

BUSINESS CATEGORY: Retail/Specialty Store
Kim Leopold
310 West Main Street
Anna, Ohio 45302
Phone: (586) 215-1068
Web Site: ourcreativemarketplace.com



PETER'S PENSE, INC.

BUSINESS CATEGORY: Libraries
Harold Schmiesing
104 East Poplar Street
Sidney, Ohio 45365
Phone: (937) 492-6481
Web Site: www.peterspense.org



HI-STANDARD, LLC

BUSINESS CATEGORY: Manufacturers
Alan Bortree
8176 State Route 508
DeGraff, Ohio 43318
Phone: (937) 585-6522
Web Site: www.hi-standardmachine.com



DON'T DELAY, DEADLINE QUICKLY APPROACHING

There is still another week+ to complete and submit applications for the 2021-2022 Chamber Leadership Program. Sessions take place the third Thursday of each month from September, 2021 - June, 2022. Application deadline is September 10th (1st session—September 16th).

Topics include: Leadership Development; History, Geography & People of Shelby County; Economic Development; Law Enforcement, Fire, Rescue & Criminal Justice; Media; Human Services; Education; Health Services; City & County Government; Agriculture.

A short application is located on our web site—www.sidneyshelbychamber.com/ChamberInformation/ChamberLeadershipProgram.

Questions? Contact Dawn Eilert at (937) 492-9122. or deilert@sidneyshelbychamber.com.

SEPTEMBER

Meeting & Event Dates

- 1 **Shelby County Safety Council**
Topic: Workers' Compensation 101
10:00 a.m.—Zoom
- 2 **Sidney Alive Presents: Open Air Dinner 2021**
5:30 p.m.—Shelby County Court Square
Sponsored by: Ruese Insurance Group
www.facebook.com/events/478786560001995
- 2 **Historic Sidney Theatre Presents: A Shot of Art**
6:30—7:30 p.m.—120 West Poplar Street
www.sidneytheatre.org
- 3 **Hammer & Stain Presents: Noodle Boards, Farmhouse Trays & Shutters!**
6:00 p.m.—106 East Poplar Street
www.hammerandstainsidney.com
- 3 **Sidney High School Football Celebrates "30 and 0 plus 50 years"**
7:00 p.m.—Sidney Memorial Stadium
Public reception to be held after game at stadium
www.visitsidneyshelby.com/calendar
- 4 **The Great Sidney Farmer's Market**
8:00 a.m.—12:00 noon every Saturday in September
Shelby County Court Square
www.sidneyalive.org/farmers-market
- 6 **Labor Day**
Chamber, SSEP & Workforce Offices Closed
- 6 **Sidney Kiwanis Labor Day Chicken BBQ**
11:00 a.m.—5:00 p.m. (or until sold out). Shelby County Fairgrounds, 655 South Highland Avenue
- 7 - **Alumapalooza**
- 12 **Airstream, 1001 West Pike Street, Jackson Center**
www.alumapalooza.com
- 9 **Shelby County United Way Campaign Kick-off**
11:30 a.m.—1:00 p.m.—Palazzo, 309 South Main Street, Botkins
- 9 **Hammer & Stain Presents: Fall Pumpkins, Ghosts & Halloween Blocks**
6:00 p.m.—106 East Poplar Street
www.hammerandstainsidney.com
- 9 **Historic Sidney Theatre Presents: 100th Birthday Champagne Toast**
7:00—8:00 p.m.—120 West Poplar Street
www.sidneytheatre.org
- 11 **Rotary Pancake Breakfast**
8:30—10:30 a.m.—Northeast lawn of Court Square

ADDITIONAL MEETINGS & EVENTS ON PAGE 2



FROM JEFF'S DESK—BACK TO SCHOOL

It's that time of year when the Chamber is again inviting its member schools and other member organizations involved with the education of Shelby County youth to make application to our Foundation for an education grant.

Through the generosity of Chamber members, we are able to financially support many wonderful education based programs throughout Shelby County. These are teacher driven, education enrichment initiatives that might not otherwise occur without support from our Foundation.

Last year Chamber Foundation Trustees approved sixteen (16) grant requests submitted by Chamber member schools and organizations involved with the education of Shelby County youth. In total, more than \$14,100 was granted to the following: Sidney City Schools, Midwest Regional ESC, Botkins Local Schools, Shelby Hills Preschool, Upper Valley Career Center, Fort Loramie Schools, Holy Angels School, Fairlawn Schools, Hardin-Houston Schools, Sidney-Shelby County YMCA, and the Sidney Police Department. Additional funding was provided to the Workforce Partnership of Shelby County.

To request a 2021 grant application, interested members can call the Chamber at 492-9122, e-mail jraible@sidneyshelbychamber.com, or download an application from the Chamber web site www.sidneyshelbychamber.com. The deadline for submitting an application this year is Friday, October 15, 2021.

SEPTEMBER MEETING & EVENT DATES

- 13 **Community Choir First Rehearsal**
5:00—6:00 p.m.—Historic Sidney Theatre,
120 West Poplar Street
www.sidneytheatre.org
- 14 **Chamber Board of Directors**
11:30 a.m.—The Hive, 101 South Ohio Avenue
- 15 - **Vietnam Traveling Wall & Field of Crosses**
- 19 www.visitsidneyshelby.com/calendar
(more information on this page)
- 16 **Chamber Leadership—FIRST SESSION**
Topic: Leadership Development
8:45 a.m.— Breakfast; 9:00 a.m.—Session Begins
Amos Memorial Library, 230 East North Street
- 16 **Historic Sidney Theatre Presents: Glaze & Go**
6:30—7:30 p.m.—120 West Poplar Street
www.sidneytheatre.org
- 17 **Shelby County Rural Urban Luncheon**
11:00 a.m.—1:00 p.m.—Mike Bensman Farm
(more information on page 3)
- 17 - **Fall Festival at Lake Loramie State Park**
- 19 www.visitsidneyshelby.com/calendar
- 18 **Samaritan Works Walk for Recovery**
12:00—3:00 p.m.—Sidney High School Track & Field
(more information on this page)
- 18 **4th Annual Tawawa Park Cruise-in**
12:00—4:00 p.m.—Tawawa Park
www.visitsidneyshelby.com/calendar
- 19 **Gateway Arts Council Presents: Shenandoah**
7:00 p.m.—Sidney High School, 1215 Campbell Rd.
www.gatewayartscouncil.org/performing-arts
- 21 **Ruese Insurance Group**
135 Year Celebration/Business After Hours
5:00—7:00 p.m.—The Oaks Club, 9900 Sidney-Freyburg Road
- 22 **Align Right Lunch & Learn: Security Awareness & Best Practices**
11:30 a.m.—1:00 p.m.—The Hive, 101 S. Ohio Ave.
(more information on page 3)
- 22 **Historic Sidney Theatre Presents: Youth Jazz Ensemble Fall Cycle First Meeting**
5:00—7:00 p.m.—120 West Poplar Street
www.sidneytheatre.org
- 23 **Historic Sidney Theatre Presents: Paint & Popcorn**
6:30—7:30 p.m.—120 West Poplar Street
www.sidneytheatre.org
- 23 **Human Resources Council**
12:00 noon—TBD
- 30 **Shelby County United Way & Alpha Community Center Business After Hours**
5:00—7:00 p.m.—Mercy Mission House,
950 Childrens Home Road

TRAVELING VIETNAM WALL & FIELD OF CROSSES COMING TO SIDNEY

The AVTT-TWF Traveling Wall is a replica of the Vietnam War Memorial in Washington, D.C. Accompanying the Vietnam Wall this year will be a Field of Crosses surrounded by flags. In total, 1,000 crosses will be displayed to honor all 8,000 US soldiers who have perished while on active duty between 1975 and today.

The wall will be escorted to Sidney by a motorcycle parade on Wednesday, September 15th beginning in Wapakoneta at 5:30 p.m. The parade will end at Custenborder Field where a brief ceremony will be held.

Set up of the Wall will begin on Thursday, September 16th at 7:00 a.m. Opening ceremonies will be held Thursday evening at 5:30 p.m. Those attending will hear a special presentation by Viet Nam POW Captain Guy Grunter. At 7:00 p.m. The Sidney Civic Band will perform.

Guest speaker Colonel David Taylor will present a children's program on Friday, September 17th at 10:00 a.m. Kathy Hayes will speak at 11:00 a.m. & Outrider will perform at 7:00 p.m.

Saturday September 18th from 12:00 noon to 4:00 p.m., the 4th Annual Tawawa Park Cruise-In will be held.

On Sunday September 19th, a closing ceremony will take place at 2:00 p.m. featuring guest speaker Jon Baker. The Wall and Field of Crosses will be retired immediately after.

The schedule above is subject to change. Those interested in volunteering should contact the Shelby County Historical Society at (937) 498-1653 for more information. We hope you will mark your calendar and join in on this very momentous week.

CHAMBER BEAUTIFICATION AWARDS

Each year, the Chamber recognizes member businesses and organizations that have made significant improvements to their facility within the calendar year. Guidelines changed in 2019, here is a refresher:

Project requirements:

Significant Interior Renovation - Nominee takes occupancy of a previously vacant public space. Preparations for occupancy require interior renovation, decoration, new fixtures, flooring, etc.

Significant Exterior Renovation/New Construction/Landscaping - Nominee builds a new facility on a previously vacant or unsightly property; Nominee significantly renovates the exterior of a previously unsightly building; Nominee significantly alters or adds plantings & hardscapes to a previously unsightly ground area.

Process for Determining if Level of Beautification Rises to the Level of Award Recognition: 1-5 photos of project area in advance of or as soon as Chamber becomes aware of project. 1-5 photos at completion of project.

All projects may be highlighted on Chamber Facebook page. Those to be awarded will be based on an evaluation of the significance and impact of their project in relation to other projects under consideration. Awards for 2020 & 2021 will be presented at the Chamber Annual Dinner in late February or early March, 2022.

Registration: 8:30—9:30 a.m.
Shot Gun Start: 9:30 a.m.
Arrowhead Golf Club

27TH ANNUAL
GOLF CLASSIC
09.10.2021

WILSON HEALTH
Foundation

REGISTER ONLINE AT:
www.wilsonhealth.org/wilson-health-foundation

SEVEN STEPS TO BETTER SAFETY TRAINING

By Gary W. Hanson, American Safety and Health Management Consultants, Inc.

Employee safety training is one of the most important elements of an effective safety program. If employees are not provided proper thorough safety training they may never learn the safest way to do their jobs. Employees who are left to determine how to do a job on their own often develop bad safety habits that become extremely difficult to break later. Proper safety training has to be an integral part of each job. Employees should not be left on their own until they understand the safe work practices required for the job.

The first thing we must do if we are going to be effective, is to sell the program to our employees. Employees must buy into what we are trying to do. If they do not, training can be very difficult at best. Remember, many employees don't see a real need for it. They believe accidents happen to the other guy and they are somehow exempt from accidents and injury. Therefore, employees must be sold on the need and importance for safety training. This can be done if the instructor has a positive approach, is enthusiastic about it and know the subject matter well.

To have effective safety training, it is important to ensure that the individual doing the training knows how to train and is comfortable with it. By knowing the seven key steps of effective training, and practicing these we can go a long way in improving our training program and effectively communicating safe work procedures to our employees.

Step 1—Make sure all trainers are well prepared and know the job:

- Each trainer needs to go through and read the material in detail.
- A breakdown of each of the key steps needs to be made.
- An outline of the training sessions needs to be done.
- Trainers need to know the subject matter to such an extent that they can lead, in a discussion format and not read the material.

Step 2—Prepare the learner:

- Put them in a position for job instruction. Set the stage so learning can take place. Identify areas that can interfere with the training or cause distractions and take steps to eliminate these.
- Put the trainees at ease and stress the importance of the training.
- Develop a personal dialog directly with the trainees. Find out what they know about the subject. Build upon this relationship.

Step 3—Describe the subject matter or job in detail. Discuss each step in detail.

Step 4—Demonstrate step by step:

- Do the job at the normal rate, then slowly step by step. Employees learn easier if the job is broken down into steps.
- Explain each step in detail.
- Repeat instructions as you go along.
- Ask the employee to explain the job back to you in detail. If the employee has difficulty, go over the steps again.

Step 5—Have the employee do the job:

- Make sure they do the job in detail. Do not let them leave out any of the steps.
- Have the employee repeat out loud each step as they perform it.
- Correct any areas of confusion immediately.
- Have the employee go over the key safety points.
- Test the employees by asking "why" type questions.
- Have the employee continue to perform the job under close supervision until the employee knows the job or process thoroughly.

Step 6—Evaluate the process:

- If it is felt the employee needs additional training, repeat steps 3 through 5 as necessary.
- The employee is not to be left alone until the trainer is convinced that the employee can work safely.

Step 7—Follow-up:

- Check on the progress of newly trained frequently at first, then periodically thereafter.
- Encourage employees to ask questions about their job if they need to. Continue to stress safe work practices and attitudes on a continuous daily basis.

All employees should be retrained if there is a new procedure or process. Also, any employee observed working unsafely should be retrained as necessary.



Rotary Club of Sidney
2021 PANCAKE BREAKFAST
SEPTEMBER 11
8:00 A.M. - 10:30 A.M.
ON THE NORTHEAST LAWN OF THE COURTHOUSE
FEATURING THE FAMOUS PANCAKE-FLIPPING CHRIS CAKES!

Save the Date:

September 17, 2021

Shelby County
Rural URBAN Lunches

11:00-1:00 pm
Location: Mike Bensman Family Farm
Speaker: Brandi Buzzard-Frobese
rancher, writer, blogger, and Ag Advocate
Interested in attending call the OSU Extension office at 937-498-7239



YOU'RE INVITED!
Lunch and Learn: Security Awareness and Best Practices

Wednesday, September 22nd, 2021
11:30am - 1:00pm

When it comes to your business, you should always be protected. Join us for lunch and an informational session on how to best protect your business from cybersecurity threats.
*Lunch provided by Amelio's Italian Pizza Shop

The Hive Executive Center, Downtown Sidney
Please RSVP by September 17th:
Signup.alignright.tech

ALIGN RIGHT technologies

- Security Solutions
- Managed Support
- Cloud Business Solutions
- Modern Phone Systems
- Hardware

I PLEDGE TO:
*Shop **SMALL**
*Eat **LOCAL**
*Enjoy **LOCAL**



SEPTEMBER HAPPENINGS.

- 09/03: Board Meeting, 9:00a
- 09/06: CLOSED for Labor Day
- 09/17: Spaghetti Dinner, 5:00 - 7:00p
- 09/24: Dueling Pianos, 7:00p
- 09/28: Health Luncheon, 11:30a
- 09/29: Beginners Line Dancing Class, 4 weeks; 5:30p - 6:30 p



Go to our website to see ALL of our daily activities.



304 S. West Avenue, Sidney, OH 45365

P: (937) 492-5266 F: (937) 492-2134



www.srcentersidney-shelby.com

srcenter@nktelco.net



101 South Ohio Avenue
Floor 2
Sidney, Ohio 45365
(937) 492-9122

PRSR STD
U.S. POSTAGE
PAID
SIDNEY, OH
PERMIT NO. 423

SIGN PRO SIDNEY

330 Sixth Ave.

signprosidney@gmail.com • www.icsigns.net

937-492-6008

• Vinyl Lettering

• Custom Signage

• Business Cards

• T-Shirts

CHECK US OUT ON FACEBOOK, LINKEDIN & TWITTER



SOLLMANN ELECTRIC

INDUSTRIAL • COMMERCIAL • RESIDENTIAL

OH LIC 26835

310 East Russell Road • Sidney, Ohio 45365

Ph: 937-492-0346 • Fax: 937-492-4447

Web: www.sollmannelectric.com

Electricians Needed!

No experience required, we will provide training.

Apply in person at

Sollmann Electric Company

310 E. Russell Rd., Sidney, OH 45365



HOSTED PHONE SERVICES

Let us help you stay connected

Do you need to work from home?

With a Hosted Phone service you can pick up your desk phone and take it home and it's like you never left!

- We can accommodate 1-100s of phones
- Less expensive than standard PBX systems
- Connect multiple locations
- Calling features included
- No yearly maintenance fees
- Designed to fit your specific needs



CALL 1-888-NKTELCO

