

PERSPECTIVE

MARCH 2026

Published by the Sidney-Shelby County Chamber of Commerce
101 South Ohio Avenue, Floor 2, Sidney
sidneyshelbychamber.com



You Are Invited...
Chamber Annual Celebration

THURSDAY, MARCH 5

The Historic Sidney Theatre

120 West Poplar Street, Sidney

5:00 P.M. - SOCIAL

6:30 P.M. - CELEBRATION

CASH BAR

Recognizing

PAST BOARD CHAIRS

COUNCIL CHAIRS

BEAUTIFICATION AWARD RECIPIENTS

PAST ZENITH RECIPIENTS

2025

ZENITH AWARD RECIPIENT

Reservations

\$35.00/SINGLE

\$70.00/COUPLE

\$210.00/TABLE 6

RSVP

937.492.9122 OR KGOUBEAUX@SIDNEYSHELBYCHAMBER.COM

MEETINGS AND EVENTS

- 1 **Sidney Dance Company Presents: Bye Bye Birdie—A Musical Comedy**
2:00 p.m.—Sidney High School, 1215 Campbell Road
sidneydancecompany.org
- 3 - **Keith's Deli: Open Mic Comedy Night**
- 31 5:00—8:00 p.m.—Keith's Deli, 115 South Ohio Avenue
Every Tuesday in March—keithsdelsidney.com
- 4 **Community Foundation of Shelby County Presents: Match Day**
commfoun.com/match-day
- 4 - **Coffee with Champions**
- 25 8:00—8:59 a.m.—The Hive Executive Center, 101 South Ohio Avenue, LL. Every Wednesday—FREE for Chamber Member Employees—sidneyshelbychamber.com/events
- 4 **Shelby County Safety Council**
Topic: Preparing for an OSHA Visit
Speaker: Kent Barga, Upper Valley Safety Training, LLC
12:00—1:00 p.m.—Wilson Health, 915 West Michigan Street, Professional Building—LL Conference Rooms
sidneyshelbychamber.com/events
- 5 **Chamber Annual Celebration**
5:00 p.m.—Historic Sidney Theatre, 120 West Poplar St.
sidneyshelbychamber.com/events
- 6 **Senior Center of Sidney-Shelby County: Trivia Night**
7:00 p.m.—Senior Center, 304 South West Avenue—Free for those 50 or better—srcentersidney-shelby.com
- 7 **Historic Sidney Theatre Presents: 2026 Spotlight Gala**
6:00 p.m.—Historic Sidney Theatre, 120 West Poplar St.
sidneytheatre.org
- 10 **Chamber Board of Directors**
12:00 noon—The Hive, 101 South Ohio Avenue
sidneyshelbychamber.com/events
- 10 **Seniormark Seminar: Medicare Planning**
5:30 p.m.—2551 West Michigan Street (Zoom Available)
RSVP Required—seniormark.com/workshops
- 12 **YPConnect Lunch & Learn: Sidney Update**
12:00 noon—Sidney Police Department—Training Room, 234 West Court Street—RSVP Required
facebook.com/ypconnectshelbycounty
- 14 **Historic Sidney Theatre Presents: Ohio Goes to the Movies—Just Mercy**
2:00 p.m.—Historic Sidney Theatre, 120 West Poplar St.
sidneytheatre.org

WE ♥ RIBBON CUTTINGS



Valentinez Spa
500 East Court Street, Building B, Sidney

Tuesday, February 17, Valentinez Spa ceremoniously cut the ribbon on their new space in downtown Sidney. This beautiful facility is more than a spa—it's a community built around collaboration, support, and growth for those in the beauty and wellness industries. Our heartfelt congratulations to Tara and Rooster on this incredible achievement, and best wishes for continued success here in the City of Sidney and Shelby County. We're so glad to have you as part of our community!



Woodard Development—The Ohio Building
113 North Ohio Avenue, Sidney

On Wednesday, February 25, we were proud to celebrate a ribbon cutting at The Ohio Building — a remarkable transformation of one of Sidney's most iconic landmarks. This historic space has been thoughtfully reimaged into 50 sophisticated apartments. The Ohio Building stands as a testament to the continued investment in the downtown and the exciting momentum happening right here in the heart of Sidney. Congratulations Jason and the entire Woodard Development team on this outstanding transformation and beautiful residence.

ADDITIONAL MEETINGS & EVENTS ON PAGE 2

FROM DAWN'S DESK

Just one message for everyone this month: **don't wait.** Two of our biggest events are right around the corner, and you'll definitely want to be part of both.



Our **Chamber Annual Celebration on Thursday, March 5** at the **Historic Sidney Theatre** is just days away—and this is your final cue to reserve your seat today—after March 2, we won't be taking any additional reservations. This is the night our business community comes together to celebrate accomplishments, share energy, and set the tone for the year ahead. The room will be full, the momentum will be real, and you'll want to be in it.

Then, keep the excitement going by saving the date for our **Annual Golf Classic on Tuesday, May 19** at **Shelby Oaks Golf Course**. This event fills up fast every year—and for good reason. It's fun, it's relaxed, and it's one of the best networking days we host all year. Whether you're swinging for birdies or just there for the connections, it's a day that delivers.

These events aren't just dates on a calendar—they're where relationships grow, ideas spark, and our business community comes to life. I hope to see you at both.

MEETINGS & EVENTS (CONT'D)

- 14 **Arbogast Performing Arts Center Presents: The Oak Ridge Boys**
7:00 p.m.—Arbogast Performing Arts Center, 500 South Dorset Road, Troy—arbogastpac.com
- 15 **Austeria Wine Boutique Presents: Wine & Dine—Women in Wine**
5:00 p.m.—Austeria Wine Boutique, 109 South Ohio Ave. austeriawine.com
- 17 **Saint Patrick's Day** 🍀
- 17 **Seniormark Seminar: Social Security / 401K Planning**
5:30 p.m.—2551 West Michigan Street (Zoom Available)
RSVP Required—seniormark.com/workshops
- 19 **Chamber Leadership**
Topic: Education
8:00 a.m.—Sidney Middle School, 980 Fair Road
- 19 - **Lehman Catholic High School Presents:**
- 21 **Guys and Dolls**
7:00 p.m.—Thursday; 7:00 p.m.—Friday; 7:00 p.m.—Saturday—Historic Sidney Theatre, 120 West Poplar Street sidneytheatre.org
- 20 **First Day of Spring** 🌱
- 21 **Shelby County CASA / GAL Presents: Dancing With Our Stars**
5:30 p.m.—Doors Open; 6:30 p.m.—Dinner
The Palazzo, 309 South Main Street, Botkins
shelbycountycasa.com/dancing-with-our-stars-dwos/
- 25 **Workforce Partnership of Shelby County Presents: Bridging Back**
9:00 a.m.—1:30 p.m.—Edison State Community College, 1973 Edison Drive, Piqua
workforcepartner.com
- 26 **Human Resources Council**
Topic: Rock the Block
Speaker: Scott Barr; Habitat for Humanity of Miami and Shelby Counties—12:00 noon—Holiday Inn Express & Suites, 450 Folkerth Ave.—sidneyshelbychamber.com/events
- 26 **America—the Birth of a Nation**
Speaker: William (Bill) Albers
6:30 p.m.—Shelby County Historical Society, 201 North Main Avenue—Registration Encouraged
shelbycountyhistory.org
- 28 **Easter Egg Hunt on the Square**
11:00 a.m.—Shelby County Court Square, 100 East Court St. sidneyalive.org/eventscalender
- 28 **Charity League Gala & Auction**
5:00 p.m.—Shelby Oaks Golf Club & Banquet Center, 9900 Sidney Freyburg Road
charityleagueofshelbycounty.com
- 29 **Arbogast Performing Arts Center Presents: Cat in the Hat Live!**
3:00 p.m.—Arbogast Performing Arts Center, 500 South Dorset Road, Troy—arbogastpac.com

DAYTON DRAGONS—CHAMBER NETWORKING NIGHT



The Dayton Dragons are less than 60 days until they open the ballpark for the 26th season of Dragons Baseball.

The annual Chamber Networking Night has been set up and is ready for our members. You can enjoy a night of networking with other Chamber of Commerce members at Day Air Ballpark on **Tuesday, April 21st** as the Dragons take on the South Bend Cubs (Chicago Cubs affiliate).

The game will start at 7:05 p.m., gates open at 6:00 p.m.

Tickets are \$48 and include your game ticket, a Dragons hat, non-alcoholic beverages, and a ballpark buffet. A no-host bar will also be available for alcohol purchases.

NEW LOCATION: the Dragons opened their new **\$6MDiamond Club** event center in October, and their networking event will be held here – the nicest and newest place at Day Air Ballpark. See the following video for a preview of the Diamond Club:
<https://youtu.be/VWwzoP0BuM3Q>

Tickets can be purchased at:

<https://am.ticketmaster.com/dragons/buy/quickbuy?id=MTAwNQ==>

BE A FORCE FOR GOOD
EVERY WEDNESDAY AT 8:00 a.m.
Coffee. Conversation. Connection.

Week 17—Corporate Vision

Week 16—Motivation

March Topics:
4—1st Quarter Check In
11—Embracing Change
18—Accepting Others
25—Servant Leadership—Stewardship

Cost:
Included in Chamber membership

When & Where:
Every Wednesday
8:00—8:59 a.m.
The Hive Executive Center
101 South Ohio Avenue
Lower Level

Workshop Sponsor
Ashley Himes

Location Sponsor

Coffee Sponsor

EASTER EGG HUNT
On the square

SATURDAY, MARCH 28TH
11:00AM
COURTHOUSE LAWN
100 E. COURT ST.

FREE COMMUNITY EVENT!

Presented by:

Supported by:

WELCOME NEW MEMBERS

NATURE CUSTOMSCAPES

BUSINESS CATEGORY: Floral/Garden/Landscaping

Nick Elsner
9908 North Kuther Road
Sidney, Ohio 45365
(937) 726-9133
naturecustomscapes.com



SCHAFFER MARKET

BUSINESS CATEGORY: Retail/Specialty Store

Angie Schaffer
200 South Main Street
Fort Loramie, Ohio 45845
(937) 420-3537



MEMBER SPOTLIGHT—AT PLUS, LLC



For more than two decades, AT Plus has delivered innovative technology solutions and dependable service across Ohio and beyond, building a reputation for reliability since opening its doors in 2003. Over the past year, the company has completed major hospitality technology installations for well-known brands such as Holiday Inn, Hampton, Wingate, and Red Roof Inn. These properties relied on AT Plus to implement advanced, feature-rich phone systems, including solutions powered by Grandstream, as well as state-of-the-art camera technology and business telephone systems across a service area stretching from Pennsylvania to Indianapolis.

One standout offering is their hybrid camera platform, which allows businesses to reuse existing analog cameras while upgrading selectively to modern IP technology—delivering both cost savings and performance. Their access control systems from CDVI have also proven popular, particularly for the convenience of Bluetooth entry that lets users unlock doors securely with their smartphones.

Locally, AT Plus recently completed a full-scale new construction project that showcased their comprehensive capabilities. The installation included cameras, telephones, cellular amplification, access control, complete data cabling, and networking equipment such as Wi-Fi access points, routers, and switches—demonstrating their ability to manage all low-voltage infrastructure from start to finish.

While AT Plus has proudly served customers across multiple states for over 20 years, the team is excited to expand its presence closer to home and build even stronger relationships with local businesses. Their combination of experience, technical expertise, and customer-focused service makes them a valuable technology partner for organizations of all sizes. Check out their website at www.atplusllc.com or contact Dan at danj@atplusllc.com.

HOW EMPLOYERS CAN BUILD A FUTURE-READY SKILLED TRADES WORKFORCE

Article Reprinted with Permission from Express Employment Professionals

As the job market continually evolves, it's critical to ensure your business has workers with the right training, knowledge, and experience before you face workforce shortages. Preparing for the future allows you and your company to train current and new employees to perfectly fill roles with your organization. Monitoring workforce and industry disruptions and building systems to address the needs created by those disruptions is essential to maintaining your workforce.

Labor Shortages Loom Large in North America

Labor shortages fueled by retirements outpacing the entry of new workers into the workforce, and available candidates not matching needed skills, are accelerating knowledge gaps for companies.

Finding qualified candidates is a top challenge for U.S. companies (46%) and Canadian companies (48%), according to a recent Express Employment Professionals-Harris Poll survey. The stats from a variety of sources tell a compelling story:

- Through 2032, the U.S. needs 5.25 million more workers with education and training beyond high school, according to George Town University's *Falling Behind: How Skills Shortages Threaten Future Jobs* report.
- More than 3 million Skilled Trades jobs in the U.S. are estimated to remain unfilled through 2028.
- In Canada, 700,000 Skilled Trades workers are expected to retire and more than 222,000 new Red Seal journeypersons are needed by 2028.
- The construction industry lacks 500,000 workers in the U.S., and nearly 381,000 workers are needed in Canada by 2034.
- Manufacturers are filling only six out of 10 job openings, according to research from McKinsey & Company.

These gaps represent real challenges for businesses trying to meet demand and maintain productivity.

Address Disruption with Upskilling and Reskilling

The solution to maintaining a quality workforce goes beyond hiring. Upskilling allows companies to train current employees to fill needed skills. Systems to reskill employees train them to take on new roles or responsibilities create a pipeline for employees to continually advance their skills and knowledge.

Apprenticeships

Apprenticeships provide hands-on training for students and new workers, creating a direct path to skilled careers. They allow companies to shape talent to meet their specific needs while offering job seekers valuable experience and can help improve productivity and profitability. Apprenticeship USA has resources for companies to create a Registered Apprenticeship Program. Apprenticeship programs in Canada enable companies to host apprenticeships with support for employers.

Mentorship

Mentoring relationships offer a unique opportunity for learning, growth, and connection, often leading to developing new skills and gaining confidence. Developing structured mentorship opportunities in your company, and embracing the strengths of every generation, eases knowledge gaps by enabling tenured workers to train new workers on specific business needs and processes.

Leverage Job Satisfaction

Skilled Trades workers are generally happy in their jobs. This optimism, combined with strong demand, makes Skilled Trades an attractive career path with recruitment and retention opportunities.

In the U.S., 90% of tradespeople are very or somewhat satisfied with their jobs and 42% expect the labor shortage to improve, according to Angi's Skilled Trades in America Report.

In Canada, Skilled Trades, and four additional job categories, accounted for 65% of the most sought-after skilled roles and a fifth of all job postings in 2023. On average, demand for Skilled Trades and related occupations is projected to increase by 4.5%, heavily concentrated in construction, which has projected growth of 4.8%, according to the Skilled & Ready: Polytechnic Solutions for Canada's Labour Market Demand report.

Build Your Workforce Now

Many hiring managers want candidates who can step in and replace retiring workers immediately, but finding someone who meets every requirement is difficult. Instead, leaders should bring in workers earlier to allow time for training and knowledge transfer. By investing in apprenticeships, mentoring, and upskilling or reskilling programs, companies can create a future-ready workforce.



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www.srcentersidney-shelby.com



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