

Published by the Sidney-Shelby Chamber, 101 South Ohio Avenue, Floor 2, Sidney, OH 45365

**1st Place—47.8**

Jim Heistan  
John Wale  
Eric Noble  
Kevin McClure

**2nd Place—54.7**

Jason Geise  
Kevin Geise  
Andy Crain  
Blake Money

**3rd Place—55.4**

Doug Borchers  
Chad Sherrill  
Craig Purpus  
Ryan Nichols

**4th Place—58.2**

Eric Belcher  
Rob Albers  
Maverick Long  
Jeff Kuenning

**5th Place—58.3**

Justin Meyer  
Nick Meyer  
Jenn Wysocki  
Barb Meyer

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**Markers supplied by:**  
Area Energy & Electric



Congratulations to our first place team of Jim Heistan, John Wale, Eric Noble and Kevin McClure from Mutual Federal—they shot an unbelievable net score of 47.8 to take top prize for the tournament.

Also a huge congratulations to Ryan Shaffer with Shaffer Metal Fab for taking away \$250.00 in the Community Insurance Group putting contest. There were 13 who initially made the long putt but, in the end, Ryan prevailed - way to go!

**South Course**

Long Putt #1—Dennis Schmitmeyer  
Closest to the Pin #3—Jason Brewer  
Long Drive Women #4—Rhonda Keister  
Long Drive Men #6—Matt Echols

**North Course**

Long Putt #1—Andy Counts  
Long Drive Women #2—Jeanie Bosslet  
Closest to the Pin #4—Ken Bosslet  
Long Drive Men #—Josh Ross

**West Course**

Long Putt #2—Chad Sherrill  
Long Drive Women #2—Vicki Ruhe  
Long Drive Men #6—BJ Meyer  
Closest to the Pin #3—Adam Rose

**PROXIMITY PRIZE WINNERS**

**Proximity Prizes donated by:** Airstream, Allison's Custom Jewelry, Ashley Himes State Farm, Big Brothers/Big Sisters, Cathcart & Company, Fun Event Selfies, Plastipak Packaging, S & S Management, Specialized Alternatives for Family & Youth and US Bank. Thank you!!!

**JUNE**

**Meeting & Event Dates**

- 2 **Amelio's Pizzeria Ribbon Cutting**  
9:00 a.m.—115 South Ohio Avenue
- 2 **Shelby County Safety Council**  
**Topic:** Lockout/Tagout: Controlling Hazardous Energy and Your Company Program (Webinar)  
10:00 a.m.—Zoom
- 3- **Jackson Center Community Days**
- 6 **Carnival Square**, 101 East Pike Street, Jackson Center  
[www.facebook.com/JCCommunityDays/](http://www.facebook.com/JCCommunityDays/)
- 5 **The Great Sidney Farmer's Market**  
8:00 a.m.—12:00 noon every Saturday in June  
Shelby County Court Square  
[www.sidneyalive.org/farmers-market](http://www.sidneyalive.org/farmers-market)
- 7 - **Historic Sidney Theatre Presents: High School**
- 11 **Musical Theatre Intensive**  
9:00 a.m.—4:00 p.m.—120 West Poplar Street  
[www.sidneytheatre.org/new-events](http://www.sidneytheatre.org/new-events)
- 10 **YPConnect Facebook Live—YP Cribs**  
12:00—1:00 p.m.  
**More Info:** [www.sidneyshelbychamber.com/events](http://www.sidneyshelbychamber.com/events)  
**Attend:** [www.facebook.com/ypconnectshelbycounty](http://www.facebook.com/ypconnectshelbycounty)
- 11 - **Village of Botkins Carousel**
- 13 **Main Street, Botkins**  
<http://botkinscarousel.squarespace.com>
- 11 **A Night at the Gazebo Featuring The Fries Band**  
6:00—10:00 p.m.—Downtown Fort Loramie  
**Sponsored by:** FL Chamber and Village of Fort Loramie
- 11 **Historic Sidney Theatre Presents: Shakin' Up Shakespeare**  
7:00—8:00 p.m.—120 West Poplar Street  
[www.sidneytheatre.org/new-events](http://www.sidneytheatre.org/new-events)
- 14 - **Historic Sidney Theatre Presents: Summer**
- 18 **Theatre Camp—Grades 5-8**  
9:00 a.m.—4:00 p.m.—120 West Poplar Street  
[www.sidneytheatre.org/new-events](http://www.sidneytheatre.org/new-events)
- 15 **Express Employment Professionals Ribbon Cutting**  
12:00 noon—1660 Gleason Street
- 17 **Chamber Leadership**  
**Topic:** Agriculture  
TBD—Shelby County Ag Center, 820 Fair Road
- 17 **Ross Center Presents: A Men's Lunch**  
11:30 a.m.—1:00 p.m.—The Ross Center, 201 North Main Street  
**Topic:** Football, Food & The 50's  
[www.visitsidneyshelby.com/calendar](http://www.visitsidneyshelby.com/calendar)



## FROM JEFF'S DESK

Now that the Governor's mass gathering restrictions have been lifted, I'm sure you're as energized as I and looking to get out and about. When seeking fun things to do, please don't overlook the abundance of activities in our own back yard, Sidney and Shelby County. If not familiar, I encourage you to take a look at the local web site [www.VisitSidneyShelby.com](http://www.VisitSidneyShelby.com). Here you'll find a comprehensive run down of area attractions, points of interest, restaurant options, and more. Additionally, VisitSidneyShelby.com hosts a local events calendar, great for planning your weekend family activities, and a Travel Itineraries page that lists more than 70 cool things to do within a 30-40 minute drive from Sidney. LIFE IS SHORT – LIVE IT.



### JUNE MEETINGS & EVENT DATES (cont'd)

- 17 Big Brothers Big Sisters of Shelby & Darke County Duck Derby & Duck-n-Run 5k**  
7:00 p.m.—Registration Begins at Geib Pavilion  
8:15 p.m.—Race starts; 9:15 p.m.—Awards
- 18 - Anna Homecoming Festival**
- 19 Village of Anna**  
[www.facebook.com/Annahomecomingfestival](http://www.facebook.com/Annahomecomingfestival)
- 18 - Community Block Party**
- 19 5:00 p.m. Friday—10:00 p.m. Saturday**  
Downtown Sidney  
[www.visitsidneyshelby.com/calendar](http://www.visitsidneyshelby.com/calendar)
- 18 Gateway Arts Council Presents: Princess Ball**  
7:00—9:00 p.m.—Lehman High School, 2400 St. Marys Avenue  
[www.gatewayartscouncil.org/youth-series](http://www.gatewayartscouncil.org/youth-series)
- 18 The Historic Theatre Presents: The Phantom of the Music Room**  
7:00 p.m.—Historic Sidney Theatre, 120 West Poplar Street  
[www.sidneytheatre.org/new-events](http://www.sidneytheatre.org/new-events)
- 18 Sidney Civic Band Concert Series**  
Theme: Happy Days Are Here Again!  
7:00 p.m.—Shelby County Court Square
- 19 - Western Ohio Bicycle Adventure (W@BA)**
- 20 Shelby County Fairgrounds, 655 Highland Avenue**  
[www.goba.com](http://www.goba.com)
- 19 The Historic Sidney Theatre Presents: Sidney's Got Talent**  
Historic Sidney Theatre, 120 West Poplar Street  
[www.sidneytheatre.org/new-events](http://www.sidneytheatre.org/new-events)
- 21 - The Historic Sidney Theatre Presents: Summer Theatre Camp—Grades 1-4**  
9:00 a.m.—4:00 p.m.—120 West Poplar Street  
[www.sidneytheatre.org/new-events](http://www.sidneytheatre.org/new-events)
- 24 Human Resources Council**  
12:00 noon—TBD
- 25 Sidney Civic Band Concert Series**  
Theme: Big Band  
7:00 p.m.—Shelby County Court Square
- 25 Holy Angels Parish Picnic**  
Friday—5:30—11:00 p.m.; Saturday—12:00 noon—11:00 p.m., Lehman Catholic High School, 2400 St. Marys Avenue  
[www.facebook.com/events/434508594635894/](http://www.facebook.com/events/434508594635894/)
- 25 The Historic Sidney Theatre Presents: It's a Hit!**  
7:00 p.m.—120 West Poplar Street  
[www.sidneytheatre.org/new-events](http://www.sidneytheatre.org/new-events)
- 26 The Historic Sidney Theatre Presents: A Brother's Revival Concert**  
8:00—9:00 p.m.—120 West Poplar Street  
[www.sidneytheatre.org/new-events](http://www.sidneytheatre.org/new-events)



## CONGRATULATIONS WILSON HEALTH

Wilson Health recently celebrated the opening of their new Wound & Hyperbaric Center with a Ribbon Cutting and Open House.

The Wound & Hyperbaric Center provides care to those suffering from non-healing wounds in a way no other provider can – all in one location. The Center is a coordinated outpatient center that utilizes the latest techniques and procedures to provide the best chance of healing.



Bureau of Workers' Compensation

## INDUSTRY-SPECIFIC SAFETY PROGRAM

The BWC developed the Industry-Specific Safety Program (ISSP) to encourage Ohio's employers to use the many safety services and programs available through the Division of Safety & Hygiene (DSH).

They designed the ISSP program to raise awareness among employers and workers through the completion of an online safety assessment, provide employers with year-round training education opportunities, and provide tailored consultations that address safety issues in the workplace.

### Eligibility requirements

- Be current with respect to all payments due BWC as of the application deadline.
- No cumulative lapses in workers' comp coverage in excess of 40 days within the 12 months preceding the application deadline.
- Must have reported actual payroll for the preceding policy year and paid any premium due upon reconciliation of estimated premium with actual premium no later than the due date.

For a complete listing of eligibility requirements, view BWC's ISSP policy. You can use the program eligibility look-up to see a list of all BWC programs and your eligibility status for each.

### Enrolling in the program

Complete the Application for Industry-Specific Safety Program (SH-28).

- Private employers by the last business day of May.
- Public employers by the last business day of November.

The BWC will automatically renew participating employers that meet eligibility requirements for the next program year. If you need to make

changes to your contact information or to withdraw from participation, submit a written request to the BWC employer programs unit.

### Participation requirements

To receive the 3-percent ISSP bonus, employers commit to completing the following activities during their program year. (Private employers between July 1 and June 30; public employers between Jan. 1 and Dec. 31).

- Completion of an online safety management self-assessment within the first 30 days of the start of the policy year.
  - Completion of loss prevention activities based on payroll.
- The BWC uses the most recent policy year for which payroll information is available to determine the required number of loss prevention activities:
- Payroll less than or equal to \$100,000 = one loss prevention activity.
  - Payroll more than \$100,000 and up to \$300,000 = any two loss prevention activities.
  - Payroll more than \$300,000 = any three loss prevention activities.



## WELCOME NEW MEMBERS

### AMELIO'S PIZZERIA

**BUSINESS CATEGORY:** Restaurants

Toni & Rob Thorne  
115 South Ohio Avenue  
Sidney, Ohio 45365  
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Web Site: [www.ameliosdowntown.com](http://www.ameliosdowntown.com)



### IN GOOD HANDS

**BUSINESS CATEGORY:** Dogs

Ashlie Moran  
1100 Clem Road  
Sidney, Ohio 45365  
Phone: (937) 773-7373

### SHELBY PEDIATRICS, LLC

**BUSINESS CATEGORY:** Healthcare

Sarah Duncan  
1431 North Main Street  
Sidney, Ohio 45365  
Phone: (937) 419-8687  
Web Site: [www.shelbypeds.net](http://www.shelbypeds.net)

## FOUR WAYS TO GIVE EMPLOYEES WHAT THEY REALLY WANT

"You may never have proof of your importance, but you are more important than you think. There are always those who couldn't do without you. The rub is that you don't always know who."

That little nugget is by Robert Fulghum in his book, *All I Really Need to Know I Learned in Kindergarten*. By the time we can tie our shoes, we know the importance of saying "thank you." It's one of the first social courtesies we're taught. Somewhere between the kindergarten classroom and the corporate boardroom, the practice of gratitude often gets lost. Let's face it... life moves fast and people are busy. There is a never-ending race to be better and faster and first to market, analyzing numbers, improving processes, and trying to keep employees engaged to deliver a better bottom line.

When it comes to our personal or professional happiness, there is fundamental element that holds true—the need to feel appreciated and valued. A simple and sincere gesture of gratitude is one of the easiest ways to have the greatest impact on your organization. And a simple "thank you" is one of the best ways to keep your employees engaged and productive.

When employees feel appreciated and valued, it satisfies their need for belonging and affirms the commitment they've made really matters. People who are appreciated for their contributions are motivated by that recognition to exceed expectations.

Neuroscience explains what happens when someone acknowledges our efforts and thanks us for being a valued member of the community (e.g., dopamine, oxytocin, etc.). Scientific studies have shown that the neurotransmitters released during expressions of gratitude actually help the brain decrease stress and increase happiness and well-being. Now, we also know that gratitude has a huge impact on effort and productivity.

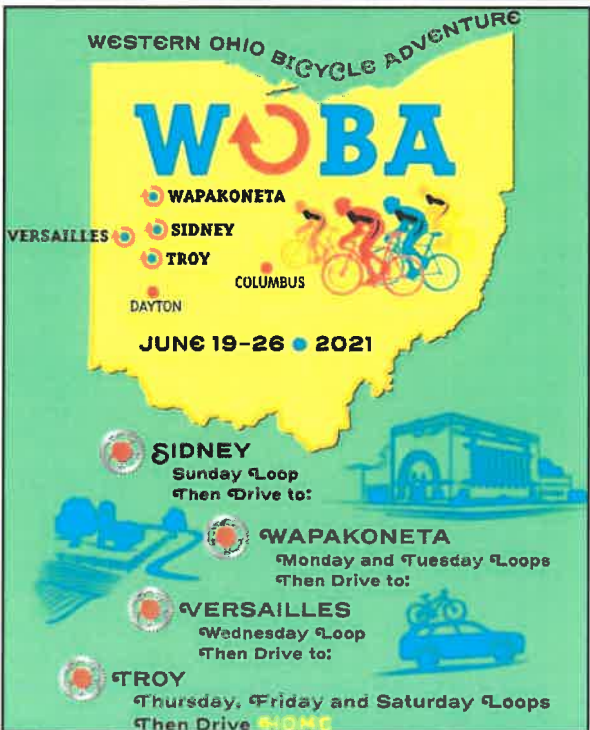
According to recent research conducted this year, 79 percent of employees who quit their jobs claim that a lack of appreciation was a major reason for leaving. 65 percent of Americans claimed they weren't recognized a single time last year. And as the number of employee recognition and reward programs soar, more than 60 percent of employees indicate that they are more motivated knowing their work is valued and appreciated than by money.

As an employer or manager, hopefully, you've already recognized the need to recognize great employees for their work. But remember, "Good job" is not the same as "Thank you." Here are a few simple ways to build a culture of gratitude.

- 1. Start today.** Look for a reason to thank someone. It could be someone in the C-suite, the receptionist, or the cleaning person. Guide your search with the notion that everyone wants to know that what they do matters.
- 2. Go "old school."** A personal, handwritten note expressing your gratitude for something specific or for their role in the organization often means more to people than an email, text or verbal expression. You will be amazed at how long people keep these kinds of notes. And, as an added bonus, every time they look at that note, they'll get a little boost of dopamine.
- 3. Don't make it transactional.** A sincere thank you is a more about the person than the task. Don't dilute it with a quid pro quo offer that will actually cheapen the message. Sure, you could include a gift card, but it will be much more meaningful if it is solely an expression of sincere gratitude for being a "valued member of the team" or for "going above and beyond."
- 4. Make it a part of your routine.** End each week with a pen and a note card. Think about the positive people in your organization. Think about the people who will take your gratitude and extend it to their work and their colleagues. Choose one and end your work week with a sincere expression of gratitude. There is someone who is worth 10 minutes of your time, don't you think?

We all want to know that what we do matters. Leaders can set the tone and expectation for a culture of gratitude. If they recognize employees' efforts and show genuine appreciation for their contributions to the company, the result will be a ripple effect across the entire organization that will drive significantly better results.

Saying "thank you" to employees is not just polite, it is smart business and critical for employee engagement. It is perhaps the simplest, most impactful way to motivate them and inspire them to want to keep working at your company. In fact, many say that a personal "thank you" means more than other rewards, perks, or recognition programs. It costs NOTHING, and the rewards are HUGE!





## JUNE SPECIAL EVENTS.

- 06/01: Aqua Aerobics Sign-Ups start!!!
- 06/04: Board Meeting, 9:00a
- 06/08: Membership Meeting/Meal, 11:30a; please sign up before June 2
- 06/22: Health Luncheon, 11:30a; please sign up before June 15
- 06/23: Blood Drive
- 06/28: Help with Newsletter Mailing 9:00a.

CHECK OUT OUR CALENDAR ONLINE - MANY, MANY ACTIVITIES!



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www.srcentersidney-shelby.com srcenter@nktelco.net



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