

Published by the Sidney-Shelby Chamber, 101 South Ohio Avenue, Floor 2, Sidney, OH 45365

## WE ♥ RIBBON CUTTINGS!



**CONGRATULATIONS** to the Michael family on the recent celebration of one year in business at 721 North Vandemark Road.

Their facility is fantastic—if you have not had a chance to stop by and see all they have going on, you should make a plan to do so soon.

We wish Josh, Michelle and the entire staff at Michael Lawn and Ag the very best going forward!

## DEVELOPING A SAFETY PROGRAM

Developing an effective safety program is key to a healthy workplace for your employees and your bottom line. Not only are there costs associated with injuries but there are other affected areas such as employee morale and potential violations that could result in expensive fines.

The benefits of implementing an effective safety program, according to OSHA, include:

- Prevent workplace injuries and increase employee morale
- Improve compliance with laws and regulations,
- Reduce costs, including potentially significant reduction in workers' compensation premiums
- Engaged workers
- Enhanced social responsibility goals
- Increased productivity and better overall business operations

It may seem like a daunting task to create a safety and health program but if you break it down, it will be much easier to develop. A successful safety program is built around key elements. Some of the key elements when creating a safety program include:

**Management leadership/employee participation and commitment to safety**—Commitment and participation demonstrate the need for a strong and effective safety program from all levels of management.

**Learn the requirements for your industry**—There are many requirements and regulations that pertain to industry and knowing which ones relate to your organization is key to efficiency and effectiveness.

**Hazard identification, assessment, control and prevention**—Workplace hazard assessment should be a team effort between employers and employees. Once identified, come up with a strategy to eliminate or minimize these hazards.

**Education and training for the workforce**—Always educate and train employees about the hazards, how to identify them and how to report them.

**Injury and illness tracking**—Tracking your injuries and illnesses and near misses will help uncover hazardous situations.

**Program review and updating**—Never stop evaluating the workplace for hazards. Successful safety programs are an ongoing process.


**Communication with outside organizations**—Outside vendors, contractors and temporary employees need to understand the safety program to ensure a healthy workplace.

Creating an effective safety program needs to include involvement from all levels of management. It goes beyond just writing it up, but includes a thorough review of hazard evaluation, hazard control and employee training. Continuing to be successful with a safety program is an ongoing process. Remember, do not try to do it all at one time. It will take time!

For more information, please contact Sedgwick's Andy Sawan at 330.819.4728 or [andrew.sawan@sedgwick.com](mailto:andrew.sawan@sedgwick.com). Article submitted by Sedgwick.

## JULY

### Meeting & Event Dates

- 1 Sidney Civic Band Presents: America the Beautiful**  
7:00 p.m.—Shelby County Court Square
- 1-3 Fort Loramie Liberty Days Festival**  
[www.facebook.com/liberty.days.3](http://www.facebook.com/liberty.days.3)
- 1 - Historic Sidney Theatre Presents:**
- 15 Minions the Rise of Gru**  
[www.sidneytheatre.org/events/minions-rise-of-gru](http://www.sidneytheatre.org/events/minions-rise-of-gru)
- 2 The Great Sidney Farmer's Market**  
Every Saturday in July  
8:00—12:00 noon—Shelby County Court Square  
[www.sidneyalive.wpcomstaging.com/farmers-market/](http://www.sidneyalive.wpcomstaging.com/farmers-market/)
- 4 Independence Day** 
- 6 Shelby County Safety Council**  
Topic: Mental Health in the Workplace  
Speaker: Brad Reed, Tri-County Board of Recovery & Mental Health Services  
12:00 noon—Wilson Health Professional Building—Lower Level Meeting Rooms
- 7-9 Country Concert**  
Hickory Hill Lakes, 7103 State Route 66, Fort Loramie  
[www.countryconcert.com](http://www.countryconcert.com)  
(more information on page 2)
- 8 Sidney Civic Band Presents: In The Beginning There Was Rhythm**  
7:00 p.m.—Shelby County Court Square
- 12 YPConnect Coffee Mob**  
7:30—8:30 a.m.—Greenhaus Coffee, 126 East Poplar Street
- 12 Chamber of Commerce Board of Directors**  
11:30 a.m.—The Hive Executive Center, 101 South Ohio Avenue, Lower Level
- 15 Sidney Civic Band Presents: Music from Movies with Military Themes**  
7:00 p.m.—Shelby County Court Square
- 16 Cruise Sidney**  
5:00—8:00 p.m.  
[www.shelbycountyhistory.org/exhibits.htm](http://www.shelbycountyhistory.org/exhibits.htm)
- 21 6th Annual Afternoon Tea**  
11:30 a.m.—1:00 p.m.—Ross Historical Center, 201 North Main Street  
[www.shelbycountyhistory.org/exhibits.htm](http://www.shelbycountyhistory.org/exhibits.htm)

ADDITIONAL MEETINGS & EVENTS ON PAGE 2



## FROM JEFF'S DESK

It's Zenith Award nomination season!

For 32 years the Sidney-Shelby County Chamber of Commerce has humbly recognized an individual that has dedicated themselves to a lifetime of community service to Shelby County. The award originated in 1990 and has been presented to such distinguished volunteers as William McMillen, Don Fogt, Don Bensman, Harry Faulkner, Robert Zielsdorf, Robert Burns, John Garmhausen, Patrick Milligan, Herb Schlater, Ralph Bornhorst, Rich Wallace, Ralph Keister, Mike Puckett, Tom Francis, Bruce Boyd, Bob Sargeant, Sandy Shoemaker, Ken Schlater, Doug Stewart, Lisa Alvetro, Roger Lentz, Priscilla Wilt, Ed Borchers, Tom Boecker, Mick Given, John Dunlap, Doug Barhorst, Tom Middleton, Cindy Helman, Tom Milligan, and Mike Lochard.

The criteria for nomination includes, but is not limited to, activity in service groups, leadership efforts, philanthropy, community causes championed, civic participation, and overall volunteer commitment.

If you know of someone deserving of this very special recognition, I invite you to contact me at the Chamber for a Zenith Award Nomination form. You can reach me at 492-9122 or jraible@sidneyshelbychamber.com. Nomination forms can also be downloaded from the Chamber web site at [www.sidneyshelbychamber.com/zenith-award.html](http://www.sidneyshelbychamber.com/zenith-award.html). For consideration this year, nomination forms must be submitted by September 1st.

For 200 years volunteers have played a significant role in shaping Shelby County into the quality community it is today. Please help us identify and recognize those civic-minded volunteers in our community most deserving of this special recognition.



### ADDITIONAL JULY MEETINGS & EVENTS

- 22 **SCARF Presents: Fur-tastic Friday**  
5:00—7:00 p.m.  
On the lawn near Gay Smith Associates in downtown Sidney  
[www.facebook.com/HelpShelbyCountyAnimals](http://www.facebook.com/HelpShelbyCountyAnimals)
- 22 **Senior Center of Sidney-Shelby County Presents: Coffee with a Cop**  
6:30 p.m.—304 South West Avenue  
OPEN TO THE PUBLIC
- 22 **Sidney Civic Band Presents: Finale Pops/Memorial Concert**  
7:00 p.m.—Shelby County Court Square
- 24 - **Shelby County Fair**  
30 [www.shelbycountyfair.com](http://www.shelbycountyfair.com)
- 26 **Sidney Visitor's Bureau Advisory Council**  
11:30 a.m.—1:00 p.m.  
Holiday Inn Express & Suites, 450 Folkerth Avenue
- 28 **Human Resources Council**  
Topic: TBD  
12:00—1:00 p.m.—Holiday Inn Express & Suites, 450 Folkerth Avenue
- 28 **Wilson Health—Cancer Center Open House**  
5:00—7:00 p.m.—915 West Michigan Street  
[www.sidneyshelbychamber.com/events](http://www.sidneyshelbychamber.com/events)
- 30 **Historic Sidney Theatre Presents: Summer Jazz Concert**  
7:00—8:00 p.m.—120 West Poplar Street  
[www.sidneytheatre.org/events/summer-jazz-concert](http://www.sidneytheatre.org/events/summer-jazz-concert)

### MARK YOUR CALENDAR FOR THESE UPCOMING AUGUST EVENTS:

- 2 **National Night Out**  
5:00—8:00 p.m.—Downtown Sidney
- 5 **Shelby County Relay for Life**  
5:00—11:00 p.m.—Downtown Sidney
- 19 **Seminar: Do You Have a Plan?... To Protect Your Organization from Cyber Threats**  
8:00 a.m.—12:00 noon—Sidney High School Auditorium, 1215 Campbell Road  
(flyer in Chamber Mail envelope)



## Caravan Café

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## MAIN STAGE

41ST ANNUAL  
**Country Concert 22** July 7, 8, 9  
Fort Loramie, Ohio  
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**MUSIC CAMPING FRIENDLY**

Main Stage **THURSDAY**

10PM **Carrie Underwood**  
8PM **Old Dominion**  
6PM **Scotty McCreery**  
4PM **John Michael Montgomery**

Main Stage **FRIDAY**

10PM **Brooks & Dunn**  
8PM **Cody Johnson**  
6PM **Gabby Barrett**  
4PM **Diamond Rio**

Main Stage **SATURDAY**

10PM **Morgan Wallen**  
8PM **HARDY**  
6PM **Chris Lane**  
4PM **Lauren Alaina**  
2PM **Niko Moon**

[countryconcert.com](http://countryconcert.com)



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# DO YOU HAVE A PLAN? ...TO PROTECT YOUR ORGANIZATION FROM CYBER THREATS

FRIDAY, AUGUST 19, 2022  
8:00 A.M. - 12:00 NOON  
SIDNEY HIGH SCHOOL AUDITORIUM  
1215 CAMPBELL ROAD



Cyber invasions happen everyday to organizations large and small. For and not for profit entities are equally vulnerable to these vicious attacks. Unless you've taken the proper precautions, you and your organization are at risk.

Proactive cyber protections are not just a good idea, they're a necessity when doing business today. We invite you to join us for our first ever cybersecurity forum where we'll hear from nine subject matter experts who will outline the threats and the measures you can take to mitigate them.

#### AGENDA:

- Local Case Study – It Can Happen to You
- Data Backup and Disaster Recovery
- Work From Home Considerations
- Zero Trust Environment
- Email and End Point Security
- Network Hygiene
- Managed Security
- Cloud Computing
- Cybersecurity Insurance, Legal Considerations, & Budgeting

This morning forum will be presented in a simplified, nontechnical fashion. Yes, Information Technology professionals will benefit from attending, but so too will everyone charged with protecting their business from the threat of cyberattacks.

Chamber member managed IT service providers will be on hand to answer your questions.

You owe it to your organization, your customers, and your employees to safeguard the data with which you've been entrusted. Register today to participate in what may be the most important information sharing event you attend all year.

**This cybersecurity forum is being presented without charge by the Sidney-Shelby County Chamber of Commerce for the benefit of the regional business community.**

## REGISTRATION LINK

<https://conta.cc/3mPmGE1>

Advanced Registration Preferred



**WE HOPE  
YOU'LL JOIN US**

## WELCOME NEW MEMBERS

### LANDON'S LAWN CARE, LLC

**BUSINESS CATEGORY:** Floral/Garden/Landscaping

Landon Davis  
325 East Pinehurst Street  
Sidney, Ohio 45365  
Phone: (937) 710-7269  
Web Site: [www.facebook.com/LandonsLawnCare2018](http://www.facebook.com/LandonsLawnCare2018)



### MERCY MISSION HOUSE

**BUSINESS CATEGORY:** Social Service/Not for Profit

Amanda Hilgefert  
950 Childrens Home Road  
Sidney, Ohio 45365  
Phone: (937) 815-1777  
Web Site: [www.themercymissionhouse.com](http://www.themercymissionhouse.com)



### REVITALIZING HYDRATION AND WELLNESS, LLC

**BUSINESS CATEGORY:** Wellness Program

Erica Moses  
2840 Wapakoneta Avenue, Suite A  
Sidney, Ohio 45365  
Phone: (937) 419-4198  
Web Site: [www.getvitainfused.com](http://www.getvitainfused.com)



## DID YOU KNOW—INTERNET EXPLORER IS NO MORE

June 15th marked the end of an era. The "e" with a golden halo on our computers no longer works.

Microsoft finally pulled the plug on their internet browser, Internet Explorer. Janet Jackson with Organization Solutions, LLC has been advising her clients for years to move to Microsoft Edge or Google Chrome (or any other current browser) as Microsoft hasn't been maintaining Internet Explorer for years. Chances are, if you were still using it, you found many websites just didn't work in that browser. Now, if you click on the old icon, Microsoft will push you to their newer browser, Edge, and should walk you through migrating any bookmarks/favorited sites to the new browser.

**Janet's recommendation:** After migrating your bookmarks/favorited sites to a new browser, get rid of Internet Explorer by right-clicking on the icon (the "e" with the golden halo) and choosing, Uninstall.

For more information on the organization, productivity and training offerings Organization Services, LLC provides, visit their web site at [www.abetterwayto.co](http://www.abetterwayto.co) or contact Janet Jackson directly at [jjackson@organizationsolutionsllc.com](mailto:jjackson@organizationsolutionsllc.com) or (937) 623-1872.



## Ohio Safety Council in-person meetings and rebate resume July 2022

Thousands of Ohio employees benefit from the education, resource sharing, and premium savings which result from actively participating in their local safety council monthly meetings. And you can join them.\*

### BWC Safety Councils can help you:

- Learn techniques for increasing safety, health, and wellness in your workplace.
- Network and share best practices with other employers in your community.
- Identify resources to assist you in your accident prevention efforts.
- Access risk management information and strategies to reduce your worker's compensation costs.

To earn a 2% safety council rebate on your workers' compensation premium, meet rebate eligibility requirements in one of Ohio's more than 80 BWC sponsored safety councils, including your very own Shelby County Safety Council!

### Participation is simpler and easier than ever before.

- Join or confirm your existing, active membership in a local safety council by July 31, 2022.
- Attend 10 in person safety council meetings between July 1, 2022—June 30, 2023.
  - At least eight, or all 10, through attendance at local safety council sponsored monthly meetings, seminars, or special events.
  - You can earn external training credit for up to two meetings through attendance at BWC sponsored in person or virtual training courses or in person safety training from other external sources (e.g. industry associations, third party administrators, etc.). It is the employer's responsibility to submit documentation to their safety council sponsor by June 30, 2023 for attendance at non-safety council safety training to qualify. Documentation must be an official certificate of attendance or transcript.

### Additional safety council rebate eligibility guidelines:

- A person can represent only one policy number with his or her attendance at a safety council meeting or external training event.
- Safety council monthly meetings do not qualify for meeting credit for any employer not enrolled in that safety council.
- No matter the duration of the training, seminar, or conference, only one external training credit is earned per event.
- Safety training conducted at an employer's workplace does not qualify for safety council rebate program eligibility.
- Virtual/Online training does not qualify for safety council rebate program eligibility except BWC virtual training classes.

\***The rebate offer excludes self-insuring employers and state agencies.** Limitations apply to a professional employer organization and its clients.

To receive the rebate, employers must be current with respect to all payments due to BWC. Employers may not have cumulative lapses in workers' compensation coverage in excess of 40 days within the prior 12 months. Additionally, employers must have timely reported actual payroll for the preceding policy year and pay any premium due upon reconciliation of estimated premium and actual premium.

The Shelby County Safety Council typically meets the first Wednesday of each month at 12:00 noon at Wilson Health in their lower level meeting rooms. If your company is not currently a member of this council, contact Dawn Eilert at the Chamber for additional information on the Shelby County Safety Council and how to get enrolled—[deilert@sidneyshelbychamber.com](mailto:deilert@sidneyshelbychamber.com) or (937) 492-9122.



We've got you covered  
[www.bwc.ohio.gov](http://www.bwc.ohio.gov)



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# SENIOR Center *Celebrating* 25 YEARS

OF SIDNEY-SHELBY COUNTY

**JULY 8:** Board Meeting, 9A  
**JULY 12:** Carry-In, 11:30A  
**JULY 21:** Community Hearing  
 Health Day, 11A

**JULY 21:** Coffee with a cop, 6:30P\*  
**JULY 26:** Shelby Co. Fair Senior  
 Day\*

\*Open to public



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