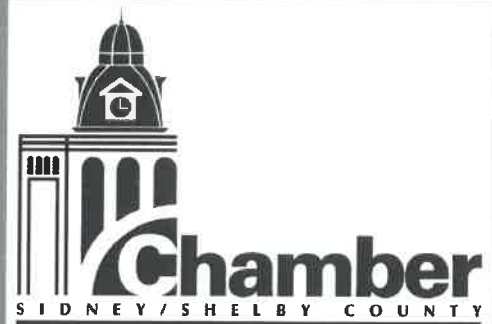


PERSPECTIVE

DECEMBER 2023

Published by the Sidney-Shelby County Chamber of Commerce
101 South Ohio Avenue, Floor 2, Sidney



MEETINGS AND EVENTS

- 1 - **Sidney Dance Company Presents:**
3 **The Nutcracker**
Friday—7:30 p.m.; Saturday—2:00 p.m.;
Sunday—2:00 p.m.—Historic Sidney Theatre, 120
West Poplar Street
www.sidneytheatre.org/events
- 2 **Shelby County Historical Society Presents:**
Christmas of Yesteryear
11:00 a.m.—4:00 p.m.—Ross Historical Center,
201 North Main Street
www.shelbycountyhistory.org
- 2 **Downtown Sidney Winter Wonderland
Market, Train Rides & Parade**
1:00—5:00 p.m.—Winter Market; 3:30—8:00 p.m.—
Train Rides Around Square; 6:30 p.m.—Parade
- 3 **Gateway Arts Council Presents:**
Brass Transit
7:00 p.m.—Sidney High School Auditorium,
1215 Campbell Road
www.gatewayartscouncil.org/performing-arts
- 5 **YPCoffeeMob at High Grounds Café**
7:30—8:30 a.m.—High Grounds Café, 705 Fair Road
www.facebook.com/ypconnectshelbycounty
- 6 **Shelby County Safety Council**
Topic: How to Prepare for an OSHA Inspection –
Know the Top 10!
Speaker: Bob Heater, Safety 4U
12:00—1:00 p.m.—Wilson Health, 915 West Michigan
Street, Professional Building—LL Conference Rooms
www.sidneyshelbychamber.com/events
- 8 **YPconnect Christmas Party**
5:00—8:00 p.m.—The Bridge Restaurant, 127 West
Poplar Street
www.facebook.com/ypconnectshelbycounty
- 8 - **Historic Sidney Theatre Presents:**
10 **A Christmas Carol**
7:30 p.m.—Friday; 2:00 & 7:30 p.m.—Saturday; 2:00
p.m.—Sunday—Historic Sidney Theatre, 120 West
Poplar Street
www.sidneytheatre.org/events
- 9 **FREE Community Christmas Dinner**
11:30 a.m.—1:00 p.m.—Shelby County Fairgrounds
EMA Building (more information on this page)
- 9 **Gateway Arts Council Youth Series
Presents: A Suessified Christmas Carol**
4:00 p.m.—Cameo Theatre, 304 South West Street
www.gatewayartscouncil.org/youth-series
- 10 **Sidney Civic Band Presents: Holiday
Heirlooms**
3:00 p.m.—Connection Point Church, 1510 Campbell
Road—www.visitsidneyshelby.com/calendar
- 14 **YPconnect Board Meeting**
12:00—1:00 p.m.—Chamber Office, 101 South Ohio
Avenue, Floor 2

ADDITIONAL MEETINGS & EVENTS ON PAGE 2

WE ♥ RIBBON CUTTINGS!



**VICTRESS
HEALTH &
WELLNESS**
804 Russell Road
Sidney



Congratulations to Lisa Marino, Erin Hazelbaker and the rest of the amazing team at Victress Health & Wellness on their incredible new location on Russell Road in Sidney. We wish you all the very best going forward and look forward to many years of your practice going strong here in Shelby County!

HEY, HAVE YOU HEARD???

BOOTS IN THE STREET

JUNE 15TH, 2024
WWW.BOOTSIINTHESTREET.COM

TYLER
HUBBARD

FEATURING

DYLAN MARLOWE

Cadillac Three



It was a packed house—standing room only—at the Chamber's recent AI seminar hosted by Marketing Essentials.

CEO, Tyler Louth, presented how AI affects business in the areas of in-demand skills, emerging technologies, ethical implications, and improved quality and production. He also discussed the pros and cons of using AI and how it can drive business

By popular demand, we will be bringing this workshop back in 2024—stay tuned!

Free
COMMUNITY
Christmas
DINNER

Saturday,
December 9, 2023
11:30 am - 1:00 pm*

Shelby County Fairgrounds
EMA Building
Enter on Highland Ave.

*While Meals Last

CONGRATULATIONS!!!



We're thrilled to announce that EHS Today has named Plastipak one of America's Safest Companies! This achievement would not be possible without the engagement of our associates, who show their commitment to not only carrying out but strengthening our safety policies and practices every day. —Plastipak FB

FROM JEFF'S DESK

As we're just 31 days from entering the new year, I'd like to take this opportunity to thank several individuals who contributed meaningfully to the Chamber's success these past eleven months. To begin I'd like to recognize and thank our 2023 Board Chair **John Campbell** with Lincoln Electric Automation. John's leadership and dedication contributed significantly to our organization's success in 2023. I'd also like to thank outgoing Directors **Margo O'Leary** with Wilson Health, **Andrea Guckes** with Cargill, **Jeff Schlater** with Ferguson Construction, and **Doreen Larson** who this year retired from Edison State Community College, for their six years of service on our Board.



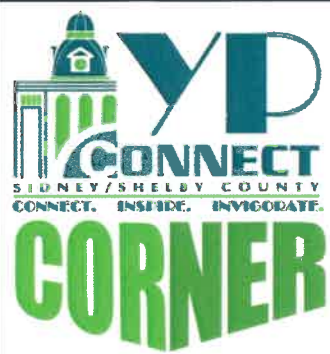
Sincere thanks to **Priscilla Wilt** and **Pam Cox** who served as volunteer trustees on the Chamber Foundation. Thank you, **Cindy Helman** with WiseBridge Wealth Management, for serving as a volunteer on the Zenith Award Selection Committee. Appreciation also to **Mary Lee Smock** with Lacial Equipment who for the past three years plus has served as one of the Chamber's representatives on the Sidney- Shelby Economic Partnership Board of Directors.

Additionally, I'd like to thank **Aaron Watkins** who this past year lead the Chamber's young professional's group, YPconnect. And finally, thank you **Dave Ross** for his continued leadership as chair of the Sidney Visitors Bureau Advisory Council.

On behalf of Dawn, Kim and myself, Merry Christmas everyone. I hope the close of this year brings abundant happiness and joy to your lives and to the lives of those important to you.

MEETINGS AND EVENTS CONTINUED

- 15 Historic Sidney Theatre Presents: Die Hard—Back in Action**
7:00 p.m.—Historic Sidney Theatre, 120 West Poplar Street
www.sidneytheatre.org/events
- 16 Shelby County Historical Society Wreaths Across America**
12:00 noon—Graceland Cemetery
- 16 Santa at Germain Ford**
12:00 noon 2343 West Michigan Street (more info. below)
- 16 Historic Sidney Theatre Presents: Polar Express—Relive the Magic**
6:00 p.m. —Historic Sidney Theatre, 120 West Poplar Street
www.sidneytheatre.org/events
- 17 Upper Valley Community Orchestra Christmas Concert**
6:30 p.m.—Historic Sidney Theatre, 120 West Poplar Street
www.uvcorchestra.com
- 21 Chamber Leadership**
Topic: Law Enforcement, Fire, Rescue, and Criminal Justice
8:00 a.m.—Shelby County Common Pleas Court, 100 East Court Street
- 21 Human Resources Council**
Topic: Roundtable Discussion
12:00 noon—Holiday Inn Express & Suites, 450 Folkerth Ave.
www.sidneyshelbychamber.com/events
- 25 Christmas** ▲
- 25 - Chamber, Sidney Visitor's Bureau, SSEP & Workforce Partnership Offices Closed**
- 26 Workforce Partnership Offices Closed**
- 29 Chamber, Sidney Visitor's Bureau, SSEP & Workforce Partnership Offices Closed**
- 31 Historic Sidney Theatre's Time Traveler's Ball**
5:00 p.m.—Historic Sidney Theatre, 120 West Poplar Street
www.sidneytheatre.org/events



CHECK OUT WHAT'S NEW IN THE WORLD OF YPCONNECT!

Upcoming events...

YPCONNECT COFFEE MOB
TUESDAY, DECEMBER 5TH
HIGH GROUNDS CAFE - 705 FAIR RD - SIDNEY



INTERESTED IN GETTING YOUR BUSINESS IN THE SPOTLIGHT?
BECOME A YPCONNECT SPONSOR!
CONTACT:
AWATKINS@MONEYCONCEPTS.COM
FOR MORE INFO!

You're invited!



Christmas Party
Friday, December 8th
5:00p-8:00p



127 W. Poplar St., Sidney

Heavy appetizers will be served and the bar will be open if you wish to purchase a drink!

Email deilert@sidneyshelbychamber.com to RSVP

PLEASE RSVP BY DECEMBER, 4TH



FOLLOW US FOR MORE INFO & THE LATEST UPDATES:



Santa is stopping in Sidney!



SATURDAY, DECEMBER 16TH @ NOON
FREE HOT CHOCOLATE, CANDY CANES AND A PICTURE WITH "THE BIG GUY"

Germain Ford 2343 Michigan Ave
Sidney, OH 45365

CHAMBER MEMBER BENEFITS—ARE YOU UTILIZING THEM?

OUTDOOR BILLBOARD ADVERTISING—10% discount on your first advertising contract with Kenjoh Outdoor and/or Giesken Outdoor. 5% off on all contracts thereafter. Kenjoh Outdoor has billboards in Sidney on State Route 47, the corner of Wapakoneta Avenue & Russell Road, and the corner of Fourth Avenue & Court Street. Giesken Outdoor has billboards along 175 between Sidney exits 90 and 92.

THE UPS STORE—Chamber members receive a 20% discount off packaging services and packaging materials at The UPS Store in Sidney.

www.sidneyshelbychamber.com/member-benefits.html

SHOP LOCAL. SHOP SMALL.



EVERY PURCHASE, LARGE OR SMALL, MAKES A BIG DIFFERENCE WHEN YOU CHOOSE TO SHOP SMALL.

WELCOME NEW MEMBER

T-MOBILE FOR BUSINESS

BUSINESS CATEGORY: Telecommunications

Jacinta Spinola
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www.t-mobile.com/business



RECREATIONAL MARIJUANA PASSES IN OHIO: HOW DOES THIS AFFECT EMPLOYERS?

Article reprinted with permission from FGKS Law

FGKS
— LAW —



Ohio voters decided to join a growing number of states on November 7 by legalizing marijuana for recreational use for adults over the age of 21. Ohioans will soon be able to buy and possess up to 2.5 ounces of marijuana and 15 grams of marijuana extract. They can also possess marijuana plants to cultivate in their own homes. This is in addition to medical marijuana, which was legalized in Ohio in 2016. The new law is set to take effect on December 7, 2023. While there are still many questions left to be resolved prior to December 7, some of the most pressing concerns relate to how the new law will affect employers.

The legal framework for marijuana use in Ohio is detailed in a new Revised Code section, § 3780.35, which addresses the rights of employers as it pertains to the legal use of marijuana. Section 3780.35 provides that nothing will require an employer to permit or accommodate an employee's use, possession, or distribution of marijuana. Employers likewise remain empowered to drug test applicants and employees and refuse to hire or continue to employ those who test positive for marijuana. Employers are similarly permitted to maintain drug free workplace policies and do not have to allow their employees to use marijuana either recreationally or medicinally. In fact, some employers will continue to be obligated to maintain drug free workplace programs, as marijuana continues to be an illegal Schedule I narcotic under federal standards. This means that many businesses that work with the federal government must adhere to the Drug Free Workplace Act of 1988, which identifies marijuana as an illegal drug and requires employers to maintain a drug free workplace.

An important note about the new law is that it is an initiated statute, meaning that it can be amended by the Ohio General Assembly at any time. Various members of the Ohio General Assembly, as well as Governor Mike DeWine, have already voiced intentions to revise, though not entirely repeal, the framework that was approved by voters. While it is unclear what revisions could be made, it seems very unlikely at this time that the employer protections provided in Revised Code § 3780.35 would be altered.

With this significant change to Ohio's drug laws, it is important that employers take time to evaluate their current drug policies. It is vital that employers provide clear policies and expectations to their employees about how the change in the law may impact them. However an employer decides to handle this situation moving forward, making sure that employees have a clear understanding of what is and is not acceptable will be key in maintaining a safe and productive work environment.

If you have questions about how the change in Ohio's marijuana law affects you, or if you would like guidance on your own drug policy, please contact one of the Labor and Employment Law attorneys at FGKS Law.

SHOE SENSATION HOSTING 8TH ANNUAL SOCKS FOR TROOPS FUNDRAISER

Shoe Sensation, a regional chain of name brand family shoe stores, is hosting its 8th annual "Socks for Troops" fundraiser in all of their 200+ retail locations. Last year they collected over 50,000 pairs of socks and hopes to continue the success of the program in 2023.

This year, each store will be collecting socks for active-duty military personnel and/or local veterans in their communities. They will have military approved socks for customers to purchase and donate in-store. Customers will receive 20% off socks purchased for a donation. Shoe Sensation locations will also serve as a drop off point for customers to bring in new socks they have collected on their own.*

"It has been a tough year for everyone in our communities. This is no exception for the country's military personnel. A small gesture can go a long way in providing them with comfort during the holidays. We appreciate the sacrifices of our armed forces and their families make in their personal lives to protect our safety and our countries interests. This is one way we can show our appreciation to the men and women who serve in our armed forces and to our Veterans that have served our country," says David Bateman, Community Connections Director and creator of the Socks for Troops program for Shoe Sensation.

"Socks for Troops" began on November 1st and will continue until December 31, 2023. The Shelby County drop off is at the Shoe Sensation store located at 2350 West Michigan Street. All donations will be taken to Shelby County Veterans Services.

For additional information about Socks for Troops or to find a Shoe Sensation near you, visit www.shoesensation.com/socks-for-troops.

*Sock donations must be brand new and donated in its original packaging. Shoe Sensation CANNOT accept used pairs of socks or socks without its original packaging.

SOCKS 4 TROOPS
and returns

CHAMBER GIFT CERTIFICATE PROGRAM



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BUY LOCAL. KEEP DOLLARS HERE IN SHELBY COUNTY

CHAMBER MAIL PROGRAM

Any Chamber member business in good standing may submit 575 copies of a flyer to be mailed to the entire Chamber membership for a fee of \$50.00 per mailing. These mailings are scheduled to occur on a quarterly basis on the first day of the month (January 1, April 1, July 1, and October 1).

1. Chamber member organizations are asked to submit a proof of their intended Chamber Mail flyer to the Chamber office in advance of their mail date.
2. The Chamber President or Vice President will review and approve the content of their flyer within two business days of its receipt.
3. Chamber member organization will then provide 575 copies of the approved Chamber Mail flyer to the Chamber office no later than the 15th of the month prior to the scheduled mail date (i.e., for April's mailing, inserts would need to be at the Chamber office no later than the 15th of March).

REQUIREMENTS OF FLYER:

- 575 copies
- 8 1/2 x 11 single-folded or tri-folded to fit into a 6 x 9 envelope (flyer info. should be facing outward after folded)
- 24# paper weight or less
- Type written
- Flyer content must be pre-approved by Chamber President or Vice President and may not in any way refer to or damage the business reputation of a fellow Chamber member.

WHAT DOES THE CHAMBER PROVIDE?

Specialty mailing envelopes, processing and inserting services, all postage costs.



SENIOR Center OF SIDNEY-SHELBY COUNTY

Are you 50 or older? Stop in and claim **two FREE visits** and see all our activities, fitness room and available exercise classes! Our membership is only **\$35/year** for Shelby County residents and **\$40/year** for out of county.

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Phone: (937) 492-5266 • email: srcenter@nktelco.net
www.srcentersidney-shelby.com

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