

# PERSPECTIVE

AUGUST 2025

Published by the Sidney-Shelby County Chamber of Commerce  
101 South Ohio Avenue, Floor 2, Sidney  
[www.sidneyshelbychamber.com](http://www.sidneyshelbychamber.com)



## MEETINGS AND EVENTS

- 1 - **Ohio Sales Tax Holiday**  
14 [tax.ohio.gov/business/ohio-business-taxes/sales-and-use/sales-tax-holiday](http://tax.ohio.gov/business/ohio-business-taxes/sales-and-use/sales-tax-holiday)
- 2 **Great Sidney Farmer's Market**  
8:00 a.m.—12:00 noon—Shelby County Court Square  
Every Saturday Thru October 11  
[sidneyalive.org/eventscalendar](http://sidneyalive.org/eventscalendar)
- 2 **Austeria Blending Lab**  
12:00—1:30 p.m.—Austeria Wine Boutique, 109 South Ohio Avenue— Ticket Required  
[austeriawine.com/events](http://austeriawine.com/events)
- 2 **Keith's Deli Presents: Aaron Frohna**  
7:00—10:00 p.m.—Keith's Deli, 115 South Ohio Avenue  
[keithsdelisidney.com](http://keithsdelisidney.com)
- 4 **Shelby County Historical Society: Kids Summer Camp—Colonial Day**  
9:00 a.m.—2:00 p.m.—Ross Historical Center, 201 North Main Avenue—Registration Required  
[shelbycountyhistory.org](http://shelbycountyhistory.org)
- 5 **National Night Out**  
5:30—8:30 p.m.—Court Square, Downtown Sidney  
(more information on page 3)  
[sidneyalive.org/eventscalendar](http://sidneyalive.org/eventscalendar)
- 6 **Shelby County Historical Society: Kids Summer Camp—Civil War Experience**  
9:00 a.m.—2:00 p.m.—Ross Historical Center, 201 North Main Avenue—Registration Required  
[shelbycountyhistory.org](http://shelbycountyhistory.org)
- 6 **Chamber Leadership Graduation Celebration**  
5:30 p.m.—Social; 6:00 p.m.—Dinner  
Murphy's Craft Bar + Kitchen, 110 East Poplar Street  
[sidneyshelbychamber.com/events](http://sidneyshelbychamber.com/events)
- 7 **Edison State Community College Presents: Summer Symposium for HR Professionals**  
8:30 a.m.—3:30 p.m.—Edison State, 1973 Edison Dr., Piqua  
Registration Required—[edisonohio.edu/hrsummer](http://edisonohio.edu/hrsummer)
- 8 **Shelby County Historical Society: Kids Summer Camp—Native American Day**  
9:00 a.m.—2:00 p.m.—Ross Historical Center, 201 North Main Avenue—Registration Required  
[shelbycountyhistory.org](http://shelbycountyhistory.org)
- 8 **Catholic Social Services of Miami Valley: Celebration of Caring featuring Spittin' Image**  
6:00—10:30 p.m.—The Round Barn Orrmont, 150 Fox Drive, Piqua—Ticket Required—[cssmv.org/events](http://cssmv.org/events)
- 8 - **Historic Sidney Theatre Presents: Something Rotten!**  
10 7:00 p.m.—Friday; 2:00 & 7:00 p.m.—Saturday; 2:00 p.m.—Sunday—Historic Sidney Theatre, 120 West Poplar Street  
[sidneytheatre.org](http://sidneytheatre.org)
- 8 **Movie Night Under the Tawawa Park Stars—Charade**  
7:30 p.m.—Behind Geib Pavilion at Tawawa Park, 12 Tawawa Drive—[sidneyalive.org/eventscalendar](http://sidneyalive.org/eventscalendar)

## WE ♥ RIBBON CUTTINGS



### Sol Azteca

1306 Wapakoneta Avenue,  
Sidney

On July 8, community members gathered to celebrate the official ribbon cutting for Sol Azteca, the newest addition to the local dining scene. The restaurant, located in the former Mojitos building, was brought to life by owner and Celina native Samuel Delgado, whose passion for authentic Mexican cuisine has already made a strong impression. With successful locations already thriving, Sol Azteca's expansion into Shelby County continues its tradition of flavorful dishes and warm hospitality. Congratulations Samuel, Daniel and the entire Sol Azteca team!

## OHIO MOVES INTO TOP FIVE STATES FOR BUSINESS



OHIO CHAMBER  
OF COMMERCE

*Article reprinted with permission from Ohio Chamber of Commerce*

CNBC recently released its "America's Top States for Business" rankings for 2025, and Ohio came in at fifth overall.

An important part of the Ohio Chamber's mission is economic competitiveness. To fulfill that mission, the organization has partnered with JobsOhio to improve awareness of the state's current economic competitiveness rankings and the Ohio Chamber's recommendations to improve them.

As part of this effort, the Ohio Chamber will publish one chart per month offering a critical, data-driven perspective on key measurables of Ohio's economic health and prosperity. The organization has also published a book of roughly 40 different economic charts that will be distributed to Ohio policymakers.

"While these new rankings aren't surprising, they are encouraging," said Steve Stivers, President & CEO of the Ohio Chamber of Commerce. "We know Ohio is a great state — we have a low cost of living and a high quality of life, and our GDP is the seventh largest in the country. We're proud that others are recognizing our potential as a top state for business. We do still have work to do, but our improvement this year shows that we're certainly on the right track."

This year, Ohio improved from its 2024 overall ranking of seventh to the current fifth place position. Notably, the state ranked first in Infrastructure, a significant jump from last year's 13th. The study enhanced its Infrastructure metrics in the 2025 edition to determine how states are delivering on companies' power and data demands, and Infrastructure is now the second-heaviest weighted category.

"Thank you to Gov. DeWine and the Ohio Legislature for their continued efforts toward improving infrastructure in our state. We couldn't have achieved this first-place rank without their service," said Stivers. "To continue this upward momentum, we now need to focus on bolstering our workforce, strengthening electric generation and modernizing our grids, and continuing to diversify Ohio's economy."

In addition to Infrastructure, Ohio landed in the top five for four of the other 10 broad categories, including second in Cost of Doing Business, sixth in Technology & Innovation, and seventh in both Access to Capital and Cost of Living.

Ohio does still have some areas of improvement to tackle, ranking in the 20s for Economy, Business Friendliness and Education and at 31 for Workforce.

The Ohio Chamber had also included the "America's Top States for Business" rankings in its new three-year strategic plan's benchmarks, identifying a top-five rank as one of its highest priorities. While the organization celebrates this win, it also recognizes that Ohio business advocates cannot grow complacent, and it will continue to work toward making Ohio the best place in the world for business.

The study, which is now in its 19th year, scores all 50 U.S. states on 135 business-related metrics that are separated into 10 broad categories. To form these categories, the study identifies the factors that companies consider when making site selection decisions and those that states tout when looking to attract and retain businesses.

The Ohio Chamber is the state's leading business advocate and represents thousands of companies that do business in Ohio. Our mission is to aggressively champion free enterprise, economic competitiveness and growth for the benefit of all Ohioans.

ADDITIONAL MEETINGS & EVENTS ON PAGE 2

## FROM DAWN'S DESK

### A Healthier Business Starts Here

At the Sidney-Shelby County Chamber of Commerce, we know that offering quality, affordable health insurance is critical to attracting and retaining great employees. That's why we're proud to offer not just one—but **two** exclusive health insurance benefit programs to Chamber members.

**1. Chamber Health Advantage – Medical Mutual & Alliance of Ohio Chambers**  
Through our partnership with the Alliance of Ohio Chambers and Medical Mutual, Chamber members have access to the Chamber Health Advantage program. This plan offers competitive pricing, solid benefit levels, and professional administration. Whether you're a small business owner or a growing company, this program helps make health coverage more affordable.

### 2. SOCA Benefit Plan – Anthem

In partnership with the Southern Ohio Chamber Alliance (SOCA) and Anthem, this multiple employer welfare arrangement (MEWA) allows small employers and sole proprietors to band together in a larger self-funded pool. Members benefit from predictable monthly payments, broad network access, and potential savings of 20-25% on monthly premiums. The plan also includes wellness options and the flexibility to add vision, life, and disability coverage.

Both programs offer **exclusive savings** and **customized options** only available through Chamber membership. If you're looking for smarter, more affordable ways to insure your team—these member benefits could make all the difference.

Get connected with one of our trusted insurance partners for a quote:

WiseBridge Wealth Management—Cindy Helman—(937) 518-1776

Marsh McLennan Agency LLC—Bob Bair—(937) 416-2101

Phelan Insurance Agency—Pat Custenborder—(800) 843-3069

VFS: Health Insurance and Employee Benefits—Jerry Vanderhorst—(937) 658-6460

Together, let's build a healthier business community!



## MEETINGS & EVENTS (CONT'D)

- 9 SCARF Cans for Canines**  
9:00—11:00 a.m.—Animal Shelter, 810 Gearhart Road  
[www.helpshelbycountyanimals.com](http://www.helpshelbycountyanimals.com)
- 11 - Safe and Sound Week 2025**  
17 [osha.gov/safeandsoundweek](http://osha.gov/safeandsoundweek)
- 12 Austeria Wine Boutique Presents: Tasting Tuesday—Mediterranean Cruise**  
6:00 p.m.—Austeria Wine Boutique, 109 South Ohio Avenue  
Ticket Required—[austeriawine.com/events](http://austeriawine.com/events)
- 13 Ohio Living Dorothy Love Presents: Summer Luau Party—A Tropical Escape Close to Home!**  
6:00 p.m.—Ohio Living Dorothy Love, 3003 West Cisco Road  
Registration Required—[info.ohioliving.org/old-08-13-25](http://info.ohioliving.org/old-08-13-25)
- 14 Shelby County Safety Council**  
Topic: Upshift with Chad  
Speaker: Chad Dunlap  
11:30 a.m.—1:30 p.m.—Piqua High School, 1 Indian Trail, Piqua  
[sidneyshelbychamber.com/events](http://sidneyshelbychamber.com/events)
- 15 Relay for Life of Shelby County**  
5:00—10:00 p.m.—Court Square, 100 East Court Street  
[relayforlife.org/shelbycounty](http://relayforlife.org/shelbycounty)
- 15 An Evening with The Petersens**  
5:30 p.m.—Doors & Concessions Open; 7:00 p.m.—Show  
Russia School Auditorium/Gym, 100 School Street, Russia  
(more information on page 3)  
Ticket Required—[russiaschool.fantaztix.com](http://russiaschool.fantaztix.com)
- 16 Shelby County Pickleball Association: 2025 Mixed Doubles Tournament**  
Mixed Doubles 1.0—3.4—8:30 a.m.; Mixed Doubles 3.5—5.0—  
11:30 a.m.—Registration Required  
[shelbycountypickleball.com/shelby-county-open](http://shelbycountypickleball.com/shelby-county-open)
- 16 Cruise Downtown Sidney**  
5:00—8:00 p.m.—3rd Saturday Each Month Thru October  
[shelbycountyhistory.org/exhibits.htm](http://shelbycountyhistory.org/exhibits.htm)
- 16 Lift It Up: Honor & Glory Free Concert**  
6:30 p.m.—Doors Open; 7:00 p.m.—Concert Begins  
Connection Point Church, 1510 Campbell Road  
(more information below)  
[liftitup-sidney.weebly.com](http://liftitup-sidney.weebly.com)
- 19 YPconnect Snap Social: Professional Headshot Event with Brad VanTilburgh**  
11:30 a.m.—Shelby County Courthouse Lawn, 100 East Court Street—(more information on left)  
[facebook.com/ypconnectshelbycounty](http://facebook.com/ypconnectshelbycounty)
- 21 Shelby County Historical Society Presents: Annual Men's Luncheon**  
11:30 a.m.—1:30 p.m.—Ross Historical Center, 201 North Main Avenue—Ticket Required—[shelbycountyhistory.org](http://shelbycountyhistory.org)
- 21 Business After Hours: Shelby County United Way & Shelby County CASA / GAL**  
4:30—6:30 p.m.—Shelby County Juvenile Court, 100 East Court Street, Floor 2—[sidneyshelbychamber.com/events](http://sidneyshelbychamber.com/events)
- 26 Chamber Seminar: Unlock the Potential of a Geofencing Marketing Strategy**  
Speaker: Tyler Louth, Marketing Essentials  
8:00 a.m.—Amos Memorial Public Library, 230 East North St.  
(more information on page 3)  
[sidneyshelbychamber.com/events](http://sidneyshelbychamber.com/events)
- 26 Senior Center & Wilson Health Stroke Awareness Event—OPEN TO THE PUBLIC**  
9:00 a.m.—12:00 noon—Senior Center, 304 South West Ave.  
[srcentersidney-shelby.com](http://srcentersidney-shelby.com)
- 28 Human Resources Council**  
Topic: GLP-1 Drugs & Weight Loss Solutions  
Speaker: Lisa Marino, Victress Health & Wellness  
12:00 noon—Holiday Inn Express & Suites, 450 Folkerth Ave.  
[sidneyshelbychamber.com/events](http://sidneyshelbychamber.com/events)
- 31 National Overdose Awareness Day Event**  
2:00—4:00 p.m.—Court Square, Downtown Sidney  
[sidneyalive.org/eventscalendar](http://sidneyalive.org/eventscalendar)

**YP CONNECT**  
SIDNEY/SHELBY COUNTY  
CONNECT. INSPIRE. INTEGRATE.

CHECK OUT WHAT'S NEW IN THE WORLD OF YPCONNECT!

Looking ahead...

**YP CONNECT SNAP SOCIAL: PROFESSIONAL HEADSHOT EVENT WITH Brad VanTilburgh**

**\$35 per person**

pictureperfect

**Tuesday, August 19 | 11:30 a.m.-12:30 p.m.**  
Shelby County Courthouse Lawn, 100 East Court Street, Sidney

- Quick 5-minute session.
- Lunch on us!
- One high-quality, professionally edited image perfect for LinkedIn, resumes, websites & more.

RSVP: [kgoubeaux@sidneyshelbychamber.com](mailto:kgoubeaux@sidneyshelbychamber.com)

**Ohio Sales Tax Holiday**

August 1 - 14, 2025

Ohio Department of Taxation

Dates: August 1, 12:00 a.m. – August 14, 11:59 p.m.

Eligible Items: Almost all tangible personal property priced at \$500 or less is tax-free.

Exclusions: The following items will still be taxed:

- Watercraft or outboard motors
- Motor vehicles
- Alcoholic beverages
- Tobacco products
- Vapor products
- Items containing marijuana

Moments from our last event...

**SPOT**

**HONOR & GLORY**

With special guest Tyler Ratcliffe

**FREE CONCERT**

**Saturday, August 16**  
7:00 p.m. | Connection Point Church  
1510 Campbell Road, Sidney

Lift It Up aims to inspire people through God and music to overcome life's challenges.

Sponsors: Elsass Fund & Sidney First Methodist Church, Sunbelt Rentals.

**LIFT IT UP**

SPONSOR SPOTLIGHT

**FERGUSON CONSTRUCTION**

# WELCOME NEW MEMBERS

## SERENITY SENIOR SOLUTIONS

BUSINESS CATEGORY: Healthcare

Danielle Kirkland  
607 North Main Street  
New Bremen, Ohio 45869  
(419) 954-8011  
[serenityseniorsolution.com](http://serenityseniorsolution.com)



# MEMBER SPOTLIGHT— REVOLUTIONARY SAFETY SERVICES LLC

Revolutionary Safety Services LLC is a safety services company committed to helping organizations transform their approach to workplace safety. Founded by Jim Mangas and headquartered in McCartyville, the company provides nationwide support to a diverse range of industries through services such as safety training, auditing, policy and procedure development, culture-building workshops, and on-site safety support.



At its core, Revolutionary Safety Services aims to reduce workplace injuries and workers compensation cost, lower risks, and improve overall safety performance by offering practical, proven solutions tailored to each client's unique challenges.

Their expertise and hands-on approach have made Revolutionary Safety a trusted resource for companies seeking to create lasting, positive change in their safety culture and compliance programs. Their philosophy is rooted in the belief that safety isn't just about compliance—it's about people. They emphasize the importance of leadership involvement, employee engagement, and continuous improvement to drive meaningful results. Whether through one-on-one mentoring, engaging training sessions, or high-impact safety audits, Jim and his team focus on building systems that are not only compliant but sustainable.

Through Revolutionary Safety Services, Jim Mangas is changing the way businesses think about safety. By aligning operational goals with strong safety practices, the company helps clients reduce liability, improve morale, and create workplaces where safety becomes second nature. If you are ready for a change in the way you do safety contact their team today at [www.revolutionarysafety.com](http://www.revolutionarysafety.com) or call (937) 710-6286.

**2025 NATIONAL NIGHT OUT**  
AUGUST 5TH  
5:30PM - 8:30PM  
KIDS ACTIVITY ZONE!  
FIRST RESPONDER SPLASH TANK!  
& MORE!  
PRESENTING SPONSOR HONDA

**SAVE THE DATE! Join us for the 10th ANNUAL CAREER EXPLORATION ACADEMY**  
Please join us for our PREMIER event that connects Shelby County students to YOUR company and careers through hands-on learning!  
*Participation is By Invitation Only.*

When: September 18 & 19, 2025 (8 am-2 pm daily)  
Where: Shelby County Fairgrounds (Sidney, OH)

Questions? Contact Deb McDermott: [deb@workforcepartner.com](mailto:deb@workforcepartner.com)

## CHAMBER BEAUTIFICATION AWARDS— SEEKING NOMINATIONS

Each year, the Chamber recognizes member businesses and organizations that have made significant improvements to their facility within the calendar year.

### Project Requirements:

**Significant Interior Renovation**—Nominee takes occupancy of a previously vacant public space. Preparations for occupancy require interior renovation, decoration, new fixtures, flooring, etc.

**Significant Exterior Renovation/New Construction/Landscaping**—Nominee builds a new facility on a previously vacant or unsightly building; Nominee significantly alters or adds plantings & hardscapes to a previously unsightly ground area.

**Process for Determining if Level of Beautification Rises to Level of Award Recognition:**  
1-5 photos of project area in advance of or as soon as Chamber becomes aware of project. 1-5 photos at completion of project.

All projects may be highlighted on the Chamber's Facebook page. Those to be awarded will be based on an elevation of the significance and impact of their project in relation to other projects under consideration. Award recipients for 2025 will be notified in early February 2026 and will be presented at the Chamber Annual Dinner in March of 2026.

Please contact Kennedy Goubeaux for a nomination form or with any questions—  
(937) 492-9122 or [kgoubeaux@sidneyshelbychamber.com](mailto:kgoubeaux@sidneyshelbychamber.com).

## TRUE-UP PROCESS

Article reprinted with permission from Sedgwick

The Ohio Bureau of Workers' Compensation (BWC) provides workers' compensation coverage based on estimated payroll. Therefore, at the end of the policy year, BWC asks employers to report their actual payroll for the prior policy year and pay any shortage (or receive a refund for any overage) in premium. This process is called a true-up. If the true-up is not completed timely, the following may occur:

- Employer will not be eligible for prior year rebates and incentives.
- Employer will be removed from current year programs.
- Employer will become ineligible for programs the following year and will continue to remain ineligible for all future years until all past true-ups are completed.

### How to report payroll and complete the true-up

Although employers may contact BWC at (800) OHIO-BWC (800.644.6292) and complete their true-up report over the phone, BWC anticipates high call volumes and long wait times. They strongly encourage employers to complete their true-up report online through their BWC e-account at [www.bwc.ohio.gov](http://www.bwc.ohio.gov). If you do not have an e account, simply select the Create E-Account Link to begin. You will need your BWC policy number and/or Federal Tax Identification Number.

### Deadlines

**Private employers** - True-up report must be completed and payment received no later than August 31, 2025.

**Public employers** - True-up report must be completed and payment received no later than February 28, 2026.

**Please note:** There is no longer a grace period. True-up and payment (if owed) must be POSTED by the deadline date.

If you have any questions, contact our Sedgwick program manager, Julia Bowling, [julia.bowling@sedgwick.com](mailto:julia.bowling@sedgwick.com) or via phone (513) 218-4062.

AN EVENING WITH THE PETERSENS  
A FUNDRAISER FOR: RUSSIA SCHOOL BAND, DRAMA CLUB & FFA  
FRIDAY, AUGUST 15  
RUSSIA SCHOOL AUDITORIUM / GYM, RUSSIA, OH  
SHOW STARTS AT 7:00 P.M.  
DOORS & CONCESSIONS OPEN AT 5:30 P.M.  
\$28 PER TICKET  
PURCHASE YOUR TICKETS:  
IN PERSON AT THE JEWELRY BARN (IN RUSSIA) OR ANY OSOODO STATE BANK LOCATION  
ONLINE AT [RUSSIASCHOOL.FANTASTIX.COM](http://RUSSIASCHOOL.FANTASTIX.COM)  
VIA QR CODE LISTED

**2025 Chamber Seminar Series**  
Unlock the potential of a Geofencing Marketing Strategy.  
Presented by TYLER LOUTH  
JOIN US!  
**Tuesday, August 26**  
8:00-9:30 a.m.  
Amos Memorial Library  
Shoemaker Community Room  
230 East North Street, Sidney  
REGISTER TODAY  
Call (937) 492-9122 or Scan QR Code



# SENIOR Center OF SIDNEY-SHELBY COUNTY



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304 S. West Avenue, Sidney, Ohio 45365  
Phone: (937) 492-5266 • email: srcenter@nktelco.net  
[www.srcentersidney-shelby.com](http://www.srcentersidney-shelby.com)



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