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WISEBRIDGE WEALTH MANAGEMENT

Congratulations to Cindy Helman and her incredible team (Jeff, Aaron & Catherine) for opening their new WiseBridge office on Russell Road in Sidney. The newly renovated space is beautiful and has so much potential for continued growth. Stop by and check it out when you're on the North end of town! We wish you all the best going forward!

HAMMER & STAIN

Congratulations to Allison Davis and Amanda Davidson on the recent grand opening of Hammer & Stain on East Poplar Street in downtown Sidney. The space is incredible and the project possibilities are absolutely endless. Keep an eye out for their upcoming workshops and visit them the next time you are downtown. Wishing you the best!



IN GOOD HANDS

Congratulations to Ashlie Moran and Lynda Lukey on their new location on Clem Road in Sidney. The space is perfect for pet grooming. Give them a call or check them out on Facebook! Best of Luck to you both!

OSHA INITIATIVE SEEKS TO PROTECT MANUFACTURING WORKERS IN MIDWEST FACILITIES FROM HAZARDOUS NOISE LEVELS



Region V OSHA, which includes Ohio, Michigan and Indiana, issued a press release announcing a Regional Emphasis Program (REP) for Exposure to Noise Hazards in the Workplace. The goal of the REP is to encourage employers to take steps to identify, reduce, and eliminate hazards associated with exposure to high levels of noise. The enforcement directive was issued on June 1, 2021. Prior to the initiation of enforcement, a three-month period of education and compliance assistance to the public will be conducted to support the efforts of the Agency in meeting the goals of the REP. Enforcement related to this REP will begin on September 1, 2021.

By law, OSHA requires employers to implement a hearing conservation program when the average noise exposure over eight working hours reaches or exceeds 85 decibels, which the Centers for Disease Control compares to the sound of city traffic (from inside the vehicle) or a gas-powered leaf blower.

(article continued on page 3)

AUGUST

Meeting & Event Dates

- 3 **Sidney Alive Presents: National Night Out**
5:00—9:00 p.m.—Shelby County Court Square
www.facebook.com/events/1208608489647777
- 4 **Shelby County Safety Council**
Topic: OSHA Updates
10:00 a.m.—Zoom
- 5 **Ladies Night Out at Hammer & Stain**
6:00 p.m.—106 East Poplar Street
www.facebook.com/hammerandstainsidney/
- 6 **Shear Luxe Ribbon Cutting & One Year Business Anniversary Celebration**
12:00 noon—1670 Gleason Street
- 6 **American Cancer Society Relay for Life**
5:00—11:00 p.m.—Shelby County Court Square;
6:00 p.m.—Survivor Lap
www.relayforlife.org/shelbycounty
- 7 **The Great Sidney Farmer's Market**
8:00 a.m.—12:00 noon every Saturday in August
Shelby County Court Square
www.sidneyalive.org/farmers-market
- 7 **Gateway Arts Council Presents: Osmond Chapman Orchestra**
7:00 p.m.—Sidney High School, 1215 Campbell Road
www.gatewayartscouncil.org/performing-arts/
- 7 **Historic Sidney Theatre Presents: Jazz Under the Marquee**
8:00—9:00 p.m.—Historic Sidney Theatre, 120 West Poplar Street—www.sidneytheatre.org/new-events/jazz-under-the-marquee
- 10 **Smoothie Life Ribbon Cutting & Grand Opening**
12:00 noon—2050 West Michigan Street
- 14 **The Salvation Army Presents: Nocturnal Fury Dodgeball Tournament**
7:30—10:00 p.m.—Sidney High School Tennis Courts, 1215 Campbell Road
(more information on page 3)
- 20 **The Amazing Downtown Race**
5:45 p.m.—Downtown Sidney
www.facebook.com/events/1105299653281657

ADDITIONAL MEETINGS AND EVENTS ON PAGE 2



FROM JEFF'S DESK

ANOTHER COVID CASUALTY

Annually each March we look forward to coming together as an organization to celebrate the business accomplishments of our members, thank our volunteers, and honor an individual who has dedicated their life to community service in Shelby County. That didn't happen last March as an Ohio health mandate would not allow us to gather in groups larger than 10. Accordingly, we tentatively rescheduled the Chamber Annual Membership Dinner for mid-August. After giving it a lot of thought, we have decided to fall back to our traditional meeting date in early March and at that time celebrate all there is to celebrate for both calendar years 2020 AND 2021.

PS: Yes, there was plenty to celebrate in 2020 and we look forward to the opportunity to do so in March of next year so we hope you can join us.

TRUE-UP AVAILABLE NOW!

The True-up period for policy year 2021 is available now through August 15! The Bureau of Workers' Compensation (BWC) determines employer premiums based on the amount of payroll (exposure) reported multiplied by a specific rate. At the beginning of each policy period, they set an estimated annual premium (EAP) as follows.

- For a new employer, they establish your estimated annual premium by using the 12-month payroll estimate you submitted on your application for workers' compensation coverage.
- For an existing employer that had coverage before this policy period, they will establish your estimated annual premium by using the estimated payroll from the previous policy year.

At the end of the policy year, the BWC must ensure the estimated premium set for you was correct. To do this, you must file a true-up report that reflects the actual payroll for that policy year. You **must complete the report online** using the payroll true-up report service offering.

If your true-up payroll exceeds the estimated payroll, you'll owe additional premium. If your true-up payroll is less than your estimated payroll, you'll receive a premium credit.

Important: An employer must submit a payroll true-up report even if it has zero payroll.

SCHOOL SUPPLY DRIVE

You can help youth experiencing foster care in our community, grades K-12, prepare for the new school year!

School Supplies Needed:

- | | |
|--------------------------|------------------|
| Backpacks | Glue |
| Crayons | Notebooks |
| Markers | Loose leaf paper |
| Colored pencils | Binders and tabs |
| Pens and pencils | Rulers |
| Erasers | Calculators |
| Tissues and Clorox wipes | Scissors |

Community members can drop off items at the SAFY office: 1065 Fairington Drive, Sidney. Phone: (937) 497-7239.

Your contributions matter! We can make a difference. If you have questions or would like more information on how you can help youth experiencing foster care build hope, heal & thrive, contact Sylvia Roop at roops@safy.org.

AUGUST MEETINGS & EVENT DATES (cont'd)

- 21 Cruise Sidney**
5:00—8:00 p.m.—Route: Main Street to Russell Road to Wapak Avenue to Ohio Avenue down to the Big Four Bridge and back up Main Street
www.shelbycountyhistory.org/exhibits.htm
- 21 Sock Hop**
8:00—11:00 p.m.—Senior Center, 304 South West Avenue
www.shelbycountyhistory.org/exhibits.htm
- 26 Human Resources Council**
12:00 noon—TBD

EXPRESS EMPLOYMENT HIRING EVENT AUGUST 2-6

Express Employment Professionals is putting job seekers to work through its fourth annual mass interviewing event, now expanded from one day to a full week, August 2-6.

Formerly called National Interview Day, the event was first created by the staffing company and celebrated in 2018 as a new way to recruit and educate job seekers in a historically tight labor market. With temporary business closures due to the COVID-19 pandemic adding to talent shortages across the country since last year, Express is stepping up, now more than ever, to provide hope through employment for this expanded hiring event.

Job seekers are encouraged to visit ExpressPros.com/HiringEvent before August 2 and complete an application to expedite the interview process. Applicants will then be contacted for interviews, possibly before August 2, based on the type of work they are seeking, and as always with Express, will never be charged a fee.

"Hiring is at an all-time high across the country, and Express offices are doing everything possible to help rebuild the workforce," said Bill Stoller, Express CEO. "We are excited to interview interested job seekers during National Hiring Week in what has become the employment event of the year."

Express Employment Professionals in Sidney is an up and coming Staffing Agency in the Shelby County Area. "One application with Express opens your job search to over one hundred jobs instantly. We are locally owned and care out about cities and we want to get you in a job TODAY!" said Rob Albers, franchise owner of the Sidney Express franchise office.

If you would like to arrange for an interview with Taylor Carter, call (937) 538-4250.

TRANSITIONAL WORK GRANTS FROM BWC

Helping employers get their injured workers back to work as soon as safely possible, the Ohio Bureau of Workers' Compensation launched its revamped Transitional Work Grant (TWG) program June 1, offering free grants and guidance worth thousands of dollars.

To encourage participation, the agency removed its 3-to-1 matching requirement for grants as well as its one-grant-per-lifetime limit. Employers are now eligible for 100% reimbursement up to their approved grant maximum, and one grant every five years.

"Transitional work programs work – they help injured workers stay on the job or get back to work more quickly, and they save employers resources when it comes to lost production, hiring and training substitute workers, and claims costs," said BWC Interim Administrator/CEO John Logue.

Employers with a transitional work plan actively participate in the recovery and return to work of their employees. Injured employees can resume their work functions with minimal time off, and employers are better prepared to place an injured employee in a job or given work tasks consistent with any medical or physical restrictions.

Transitional work grants are based on the employer's number of employees and range from \$2,900 to \$6,300. To learn more, visit Transitional Work Programs on BWC's website or email questions to TWSupport@bwc.state.oh.us.

CONGRATULATIONS HOLIDAY INN EXPRESS & SUITES

Holiday Inn Express & Suites recently won the Spirit of True Hospitality Award for 2020 from IHG. The 2020 Spirit of True Hospitality Award from IHG Hotels & Resorts is IHG's most prestigious award. These hotels have shown the highest level of excellence, exceeding expectations for cleanliness, Covid health/safety protocols and comfortable stay across the IHG family of brands.

What an amazing recognition! Way to go!!!



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RECLAIM COUNSELING

BUSINESS CATEGORY: Healthcare

Emily Sherwood
806 West Russell Road
Sidney, Ohio 45365
Phone: (937) 710-4272
Web Site: <http://reclaimcounseling.me>

NOCTURNAL FURY DODGEBALL TOURNAMENT
THE SALVATION ARMY
SATURDAY, AUG. 14TH | 7:30P-10:00P
SIDNEY HIGH SCHOOL TENNIS COURTS
1216 CAMPBELL ROAD, SIDNEY, OHIO

REGISTER YOUR TEAM BY WEDNESDAY AUGUST 11TH
@TLY/NOCTURNALFURY_SIDNEY

DOUBLE ELIMINATION

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FOR MORE INFORMATION TEXT OR CALL RYAN AT 937.244.5262

VOLUNTEERS NEEDED

58,283 names of Vietnam soldiers who lost their lives in that far away country will be visiting Sidney once again in September. The Traveling Wall in addition to the Field of Crosses, Cruise In and Sidney Cruise-In make up the week long event honoring all Veterans who have answered the call to protect and defend our country.

The Field of Crosses will be the first display to be erected at Custerborder Field. One thousand crosses, donning 8,000 names of veterans stamped into metal dogs tags are to be hung on the crosses.

If you would like to volunteer for any of the events taking place that week, please contact the Shelby County Historical Society at (937) 498-1653.



Summer Heatwaves & Climbing Electricity Rates

For members using air conditioning to cool their home or business, summer can be a costly time of year. Unfortunately, with recent heatwaves and rising electricity rates in many areas of Ohio, we are seeing this issue compounded.

While we wish we could control the weather (Hello, sunny and 75!), we can help with one side of the equation. Locking in a low electricity rate for 12, 24, or 36 months can help ensure you aren't paying a higher rate during the months you are using the most.

Simply email a copy of your electricity bill to chamberenergy@ceateam.com and we will provide you with a quote.



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GRANTS TOTALING \$155 MILLION ARE STILL AVAILABLE.

Non-repayable grant funding to eligible entertainment venues, hotels and other lodging businesses, food and beverage establishments, and new businesses who experienced losses in 2020 due to the pandemic are still available.

Food and Beverage Establishment Grant—These are grants of \$10,000, \$20,000, or \$30,000 to restaurants, bars, wineries, breweries, distilleries, coffee shops, and other food and drink businesses. The amount of individual grants to eligible businesses will be determined by the business's loss of revenue in 2020. The total funding available for this program is \$100 million.

Entertainment Venue Grant—These are grants of \$10,000, \$20,000, or \$30,000 to zoos, aquariums, theaters, music venues, spectator sports venues, museums, historical sites and other entertainment venues. The amount of individual grants to eligible businesses will be determined by the business's loss of revenue in 2020. The total funding available for this program is \$20 million.

Lodging Grant—These are grants of \$10,000, \$20,000, or \$30,000 to hotels, motels, and bed and breakfast operations. The amount of individual grants to eligible businesses will be determined by the business's decline in occupancy rate in 2020. The total funding available for this program is \$25 million.

New Small Business Grant—These are grants of \$10,000 to small businesses that were established between Jan. 1, 2020 and Dec. 31, 2020. The total funding available is \$10 million.

To apply, go to www.businesshelp.ohio.gov/ which will take you to the easy-to-use application portal. Each grant is divided accordingly by sector.

OSHA INITIATIVE SEEKS... (CONTINUED FROM PAGE 1)

Nearly one in 10 people endure noise levels at work loud enough to cause hearing loss while seven in 10 experiences moderately loud noise levels, reports the Bureau of Labor Statistics. Yet, the bureau's Occupational Requirements Survey, published in 2019, found that more than half of the nation's manufacturing workers reported not using personal protective equipment to protect their hearing.

For a complete list of North American Industry Classification System (NAICS) codes covered by this REP, go to <https://www.dol.gov/sites/dolgov/files/OPA/newsreleases/2021/06/OSHA2021994NOISEREP.pdf>. If you do not know your NAICS code you can search MANTA and list your business name as well as city and state.

For questions or additional information, please contact Sedgwick's Jim Wirth at 614.546.7331 or jim.wirth@sedgwick.com.



WE ARE READY, AUGUST!

- 08/06: Board Meeting, 9:00a
- 08/10: Carry-In, 11:30a
- 08/21: Sock-Hop Dance, 8:00-11:00p, \$5
- 08/24: Health Luncheon, 11:30a
- 08/25: Blood Drive, 10:00a - 4:00 p
- 08/30: Newsletters, 9:00a
- 09/06: CLOSED to observe Labor Day



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