

Published by the Sidney-Shelby Chamber, 101 South Ohio Avenue, Floor 2, Sidney, OH 45365

WE ♥ RIBBON CUTTINGS



Congratulations to **Wilson Health** on the recent opening of their new **Cancer Center**. Pictured: **Wilson President and CEO Mark Klosterman** and **Dr. Tarek M. Sabagh MD** cut the ceremonial ribbon. At the center, they will offer diagnostics, chemotherapy, infusions, etc. To find additional information, visit www.wilsonhealth.org/cancer

Congratulations to the newest office of **Keller Williams Home Town Realty**. In this photo, **Pam Bornhorst, CSR/Operating Partner**, cuts the ribbon while Sidney agents **Nikki Loudenback** and **Angela Elsass** hold the ribbon. We wish you the very best at this beautiful location on Court Street in downtown Sidney.



EARN \$400 PER EMPLOYEE FOR YOUR QUALIFYING IN-HOUSE TRAINING PROGRAM

The Ohio Workforce Partnership (OMWP)—a collaboration of Ohio TechNet and The Ohio Manufacturers' Association—recognizes that company-led, on-the-job learning is often as high-quality and rigorous as traditional apprenticeships. Now there is a way to be compensated for your investment in in-house earn-and-learn programs.

Through funds provided to OMWP by the U.S. Department of Labor Scaling Apprenticeship grant, manufacturers can now earn \$400 per trainee. This opportunity is first-come, first-serve, and can fund up to 1,930 individuals. And, this incentive can be combined with programs like TechCred to offset the cost of tuition, credentials, assessments, and other training-

related expenses.



To apply for funding, employers are asked to complete an online application that requests detailed information about: their company; their earn-and-learn program(s); the number of apprentices/earn-and-learn trainees in the program(s); and how the program(s) meets the federal 'five-hallmark' definition of earn-and-learn/apprenticeship.

Not sure your program qualifies? Or your program could qualify with some adjustments? Reach out for help!

Contact Sara Tracey, Managing Director, Workforce Services, at stracey@ohiomfg.com or (614) 557-0937 for assistance.

NOVEMBER

Meeting & Event Dates

- 2 **Shelby County Safety Council**
Topic: Drugs in the Workplace
Speakers: Detectives Mark Brunson & Bobby Benshoff, Sidney Police Department
12:00 noon—Wilson Health, 915 West Michigan Street
- 2 **Edison State Lunch & Learn**
Topic: Understanding Identity Dynamics in the World of Work
11:00 a.m.—1:00 p.m.—Edison State, 1973 Edison Drive
Register: Call (937) 778-7811 or telliott2@edisonohio.edu
- 3 **Shelby County United Way Campaign Finale**
11:30 a.m.—Sidney Veteran's Center, 1265 Fourth Avenue
- 3 **Sidney Theatre Presents: Led Zepplin a Tribute to Led Zepplin**
7:00 p.m.—Historic Sidney Theatre, 120 West Poplar Street—www.sidneytheatre.org
- 5 - **Holiday Shop Hop**
- 12 www.visitsidneyshelby.com/calendar
(more information on page 2)
- 6 **Gateway Arts Council Presents: Lonestar**
7:00 p.m.—Sidney High School Auditorium, 1215 Campbell Road
www.gatewayartscouncil.org/performing-arts
- 8 **Election Day** 
- 8 **Chamber Board of Directors**
11:30 a.m.—The Hive, 101 South Ohio Avenue, LL
- 9- **28th Annual Angels in the Attic Craft Show**
Ross Historical Center, 201 North Main Street
(more information on page 3)
- 10 **Wilson Health New Physician's Reception**
5:30—7:30 p.m.—Shelby Oaks Golf Course, 9900 Sidney-Freyburg Road
RSVP to deilert@sidneyshelbychamber.com
- 11 **Veteran's Day** 
- 11 - **Sidney Theatre Presents: Little Shop of Horrors**
Friday—7:30 p.m.; Saturday—2:00 & 7:30 p.m.; Sunday—2:00 p.m.
Historic Sidney Theatre, 120 West Poplar Street
www.sidneytheatre.org/events

ADDITIONAL MEETINGS & EVENTS ON PAGE 2



FROM JEFF'S DESK—VALUED CHAMBER MEMBERS

In our continuing effort to add value to a membership with the Sidney-Shelby County Chamber of Commerce, we are announcing this month a new member benefit that is sure to be a hit with any organization doing overnight shipping. In partnership with our friends at the Southern Ohio Chamber Alliance (SOCA), we are offering Sidney-Shelby Chamber members a variety of discount opportunities with FedEx:



- 45% off FedEx Express® shipping
- 45% off FedEx Express international shipping
- 25% off FedEx Ground® shipping
- 25% off FedEx Home Delivery®

If you currently ship with FedEx, you'll continue doing business with them in the same way as you have in the past. After you enroll, the discounts will be added to your account and then automatically applied to your shipments. Don't currently have a FedEx account? No problem. You can open one when you enroll and it's free.

To get started, simply enroll online in the FedEx Advantage Program and sign up for your discounts. This you can do at www.PartnerShip.com/SOCA-FedEx. You'll receive confirmation once the discounts have been added to your account. If you have questions, email fedex@PartnerShip.com or call (440) 517-7275.

ADDITIONAL NOVEMBER MEETINGS & EVENTS

- 12 Charity League Holiday Makers Market**
9:00 a.m.—3:00 p.m.—Lehman High School,
2400 St. Marys Avenue
www.charityleagueofshelbycounty.com/upcoming-events/craft-show
- 12 SCARF's Night Out**
7:00 p.m.—Palazzo, 309 South Main Street, Botkins
www.helpshelbycountyanimals.com/fundraisers/scarf-night-out
(more information on page 3)
- 16 Edison State Lunch & Learn**
Topic: Leadership Communication
11:00 a.m.—1:00 p.m.—Edison State, 1973 Edison Drive, Piqua
Register: Call (937) 778-7811 or zellkott2@edisonohio.edu
- 17 Chamber Leadership**
Topic: Economic Development
8:00 a.m.—Breakfast: 8:15 a.m.—Session Begins
City Hall, 201 West Poplar Street
- 17 Human Resources Council**
12:00 noon—Holiday Inn Express & Suites,
450 Folkert Avenue
- 17 Sidney Theatre Presents: Plaiditude**
7:00 p.m.—Historic Sidney Theatre, 120 West Poplar Street—www.sidneytheatre.org/events

23 Downtown Sidney's Grand Illumination
6:00 p.m.—Downtown Sidney

24 Thanksgiving 🦃

24 - Chamber, SSEP & Workforce Offices
25 Closed

26 Sidney Theatre Presents: Ohio State vs. Michigan
12:00—4:00 p.m.—Historic Sidney Theatre, 120 West Poplar Street—www.sidneytheatre.org

30 25th Annual Holiday Evening at Edison State
6:00 p.m.—Doors Open; 6:30 p.m.—Entertainment Begins
Edison State Community College, 1973 Edison Drive, Piqua—www.edisonohio.edu/Holiday-Evening
(more information on this page)

25th ANNUAL Holiday Evening at Edison State
MULTI-STAGE EVENT

WEDNESDAY, NOVEMBER 30, 2022
6:00pm - 8:30pm

Featuring three stages—providing simultaneous performances by artists Noah Back, Mad River Brass and Generations Big Band—delivering a unique holiday mix and a memorable experience. Tickets include access to heavy hors d'oeuvres and beverages.

NOAH BACK
GENERATIONS BIG BAND
THE MAD RIVER BRASS

Edison State COMMUNITY COLLEGE
The Edison Foundation is a 501(c)(3) nonprofit tax-exempt organization.
Formed in 1914



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November 5-12

Shop these local businesses and be entered to win big!

Shoppers can enter by filling out an entry card or entering online through a unique QR code at each location!

Angels in the Attic Craft Show*
Nov. 9-11 10a-2p Nov. 12 9a-5p
201 N. Main Ave., Sidney
937.658.1819 (Historical Society)

Believe Art from the Heart
10512 County Rd. 25A, Sidney
937.492.0018

Charity League Craft Show*
Saturday Nov. 12th 9:00a - 2:00p
2400 St. Marys Ave., Sidney
Enter the show & go to the info booth

Concession Point Church - Home Party & Craft Vendors*
Saturday Nov. 5th 9:00a-2:00p
1510 Campbell Rd., Sidney
937.492.0094

Gallery 2: Van
484 For Rd., Sidney
937.728.1592

Grandmas Coffee
126 E. Poplar St., Sidney
937.710.9019

Hammert & Stahl*
Open Nov. 6, 10, 11, 12 various hours
105 E. Poplar St., Sidney
937.807.4054

Interiors by Alice
1112 Wapakoneta Ave., Sidney
937.492.8699

Magnum Music Center
112 W. Poplar St., Sidney
937.916.7952

Moordover Street
128 N. Main Ave., Sidney
937.658.2599

Our Creative Marketplace*
Wed-Fri 10a-2p Sat & Sun 9:00a - 2:00p
310 W. Main St., Anna
568.215.1066

Revive Home Decor & More
2340 W. Michigan St., Sidney
937.689.7623

Ron & Jill's
Main Street, 9a-5p Sat. 9a-5p
134 S. Main Ave., Sidney
937.492.0198

Sidney Flower Shop
111 E. Russell Rd., Sidney
937.492.6790

Simply Cozy Co.
211 N. Ohio Ave., Sidney
937.489.8267

The Ivy Oakland
103 E. Court St., Sidney
937.493.0091

Wilson Health Auxiliary Gift Shop
915 W. Michigan St., Sidney
Door 1 Main Entrance
937.498.4039

Whimsy Chocolates & Coffee
1019 Wapakoneta Ave., Sidney
937.710.4032

HOURLS VARY BY LOCATION (HOURS WITH SPECIFIC DATES ARE NOTED ABOVE WITH AN *)



Chamber Gift Certificates

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Call ahead and we will have your order ready when you arrive (937) 492-9122

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Who can purchase Chamber Gift Certificates? Literally Anyone!

Employers give them as bonuses, Christmas gifts, safety awards, retirement gifts, attendance awards and thank yous. Individuals give them to family and friends for any number of celebrations.

Certificates may be purchased at the Chamber office and are available year-round.



WELCOME NEW MEMBER

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Saturday, November 12th
7:00PM

The Palazzo

309 S. Main Street, Botkins, OH

Comedians from Wiley's Comedy Club
Music trivia with Egghead Entertainment
Ball Drop: \$20/ball, Grand Prize \$1,000
Silent Auction • Raffle Prizes • Gun Raffle

Individual Ticket \$35

(Buffet style meal)

VIP Table \$400

(8 seats, best view, charcuterie board
and dinner served to table)
Only 6 VIP tables available!

To purchase tickets, visit
www.helpshelbycountyanimals.com

Join us -
BACK IN PERSON!

Free
COMMUNITY
Christmas
DINNER

Saturday,
December 10, 2022

11:30 am - 1:00 pm*

Shelby County Fairgrounds
EMA Building

Enter on Highland Ave.

*While Meals Last

HAS "COMPANY CULTURE" BECOME THE CATCHPHRASE DU JOUR?

Back in 2014, the word "culture" was the most popular word (according to the Merriam Webster's dictionary). In 2015, company culture was among the top content drivers for Forbes, Inc, and Entrepreneur. The last few years, it's morphed into "cultural ecosystem," "culture code," and "cultural inclusion."



According to the Business Dictionary, the simple definition of company culture is "the values and behaviors that contribute to the unique social and psychological environment of an organization." A few of the most common words used to describe a healthy company culture are forward-thinking, dynamic, innovative, agile, visionary and transparent.

And yet, with all of the emphasis on company culture, it may be another addition to the growing list of top business buzzwords to imply a set of values that are not actually implemented or demonstrated. Culture is more than all-you-can-eat cereal bars, ping pong tables, and Frisbee Fridays. It isn't what is written down in the employee handbook or posted on the wall in the break room.

These pale in comparison to an organization whose leaders create an environment where teams can collaborate effectively (even when split between working remotely or in the office) and where all feel welcome and valued. In an organization where the culture is strong, the employees feel valued, they enjoy a sense of autonomy - a driving force in the contributions they make to the team.

Culture is not what people say about your company; it's not even how people feel about your company. It's how they feel about their work, the value they bring to their colleagues and the organization.

An organization's culture encompasses the values, ethics, vision, behaviors and work environment that defines that company and impacts everything from public image to employee engagement and retention. Companies with a healthy culture have highly engaged employees, positive workplace morale, and collaborative team dynamics - all of which translate into extraordinary outcomes.

A well-defined, inclusive and positive corporate culture is the glue that binds an organization and its employees. This "glue" is what enables teams to overcome internal and external obstacles.

"Culture guides discretionary behavior and it picks up where the employee handbook leaves off. Culture tells us how to respond to an unprecedented service request. It tells us whether to risk telling our bosses about new ideas and whether to surface or hide problems. Employees make hundreds of decisions on their own every day and culture is the guide. Culture tells us what to do when the CEO isn't in the room, which is most of the time." - Anne Morris, HBR

Build your culture with intention; otherwise, it will build itself when you're not paying attention.

This article was re-printed with permission from Neuro Nugget.

2022
THE 28TH ANNUAL
ANGELS IN THE ATTIC
CRAFT SHOW
NOVEMBER 9, 10 & 11
10AM - 7PM
NOVEMBER 12 • 9AM - 5PM

Held at the
Ross Historical Center
205 N. Main Ave.
Sidney, OH 45365

A one - of - a - kind show with handmade crafts of all kinds by local artists. Complimentary refreshments & door prizes. \$3 Admission.

happy
thanksgiving

SENIOR Center *Celebrating* 25 YEARS

OF SIDNEY-SHELBY COUNTY

NOV 4: Board Meeting, 9A
NOV 8: Carry-In, 11:30A
NOV 9: Veteran's Brunch, 11A

NOV 16: Veterans only Billiard
 Tournament, 11:30A - Lunch provided
NOV 17: Wilson Health Event/Skin
 Cancer screening, 9A-nNoon
Closed 11/24 & 11/25

Join NOW and get the rest of 2022 and 2023!
 That's 14 months for the price of 12!

*Open to public



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