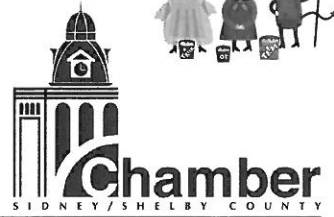


PERSPECTIVE

Published by the Sidney-Shelby County Chamber



101 South Ohio Avenue, Floor 2, Sidney, OH 45365



PREVENTING ACCIDENTS BEFORE THEY HAPPEN

Our company gets involved in conducting accident investigations for many serious accidents. In almost every case, the cause or causes could have been identified before the accidents and prevented. When we work with client companies, we focus on identifying the likely type of accidents that could take place and then develop an Action Plan to prevent these.

The process starts with identifying the various hazards employees are exposed to. This differs from company to company depending on the tasks employees perform, but there are common hazards such as:

- * Slips, Trips & Falls
- * Equipment Hazards
- * Hand Exposures
- * Strains & Sprains
- * Chemical Exposures

Each of the above is reviewed to determine the possibility and potential severity.

The Action Plan is developed to address what can be done to reduce each type of hazard. The Action Plan includes the following steps:

- * Development of safe work procedures.
- * Eliminating hazards and exposures where possible.
- * Providing employee training in hazard avoidance.
- * Providing proper personal protective equipment.
- * Conducting regular performance observations to ensure employees are following safe work practices.
- * Getting employees involved so any changes in the process can be incorporated without resistance.
- * Providing assistance as necessary.
- * Eliminating reasons that prevent safe work practices.
- * Conducting regular inspections of the work area and correcting unsafe conditions.
- * Enforcing safe work procedures strictly.

Each of the above are important steps to eliminating accident potentials.

Once the steps are in place, the process needs to be monitored closely and updated as needed.

If you implement the above steps as an ongoing continuous project or program, it will go a long way in reducing unnecessary injuries. Preventing an accident from happening is always the best option. I always prefer the above process to getting a call that some employee wouldn't be going home tonight.

*Reprint courtesy of Gary Hanson, American Safety & Health Mgmt. Consultants.

2014 CHOCOLATE WALK

Join us on Friday, October 17th at 6:30 p.m. as we tour downtown businesses while enjoying samples of delicious chocolate treats.

The evening will begin at the Chamber of Commerce office and move to each location collecting treats along the way. After all the chocolate is collected, the Historic Sidney Theatre will be showing the movie "Chocolat" starring Johnny Depp (no additional charge for Chocolate Walk ticket holders).

Tickets are \$15.00 each and are available at the Chamber office or www.downtownsidney.com. Tickets are limited. This is an 18 and up event.

Please join us in downtown Sidney for the

KIDS FALL FESTIVAL

SATURDAY, OCTOBER 18, 2014

11:00 a.m. - 1:00 p.m.

Fun and Activities for kids ages 0-12

11:00 a.m. - COSTUME JUDGING

Judging will take place on the North side of the Shelby County Court Square in downtown Sidney.

11:00 a.m. - 1:00 p.m. - TRICK-OR-TREAT

Look for the Trick-or-Treat sign in the store windows of downtown businesses. Costumes are required - trick-or-treat is for ages 0-12 years ONLY.

11:00 a.m. - 1:00 p.m. - STORIES, FREE PUMPKIN AND REFRESHMENTS

Amos Memorial Library, 230 East North Street

We hope you'll join us for this spooktacular event!!!

This event is being presented by: Downtown Sidney Business Association & Amos Memorial Public Library.

This event is being sponsored by: CenturyLink, Shelby County Focus Group, Sidney Manufacturing Company, Sidney Body Carstar, Cornerstone Assembly of God, Buckeye Ford Lincoln, Creative Marketing Strategies, US Bank, Lee's Famous Recipe Chicken, Eilerman Insurance, Escape to Panache, Minster Bank and Sell, Hegemann & Zimmerman Co., LPA.

MURDER MYSTERY DINNER

At the Historic Sidney Theatre

Friday, October 31, 2014

6:30 p.m. - Doors Open

7:00 - Dinner Begins

Cash Bar - 21 and Up Only

Ticket Prices: Starring Role - \$35.00; Supporting Cast - \$30.00. Tickets available at the Chamber office or www.downtownsidney.com. Tickets are limited.

Phone: 937.492.9122 Fax: 937.498.2472

www.sidneyshelbychamber.com

October Meeting Dates

- 1 **Safety Council**
Topic: Roundtable Discussions
12:00 noon - Wilson Mem. Hospital
- 8 **Downtown Business Association**
8:00 a.m. - Chamber Office
- 9 **Lean Enterprise Council**
Topic: TBD
12:00 noon - 419 West Pike Street
- 13 **Women in Networking**
Topic: Heroin - The Epidemic
12:00 noon - Wilson Mem. Hospital
- 16 **Leadership**
Topic: History of Shelby County
9:00 a.m. - Sidney First UMC Well
- 17 **Visitor's Bureau Adv. Council**
11:30 a.m. - Chamber Office
- 23 **Human Resources Council**
Topic: NLRB/Labor Relations
12:00 noon - Hampton Inn

Upcoming Chamber Events

- 23 **Compassionate Care Business After Hours**
124 North Ohio Avenue
5:00 - 7:00 p.m.

Upcoming Community Events You Don't Want To Miss

- 9 **Celebrating Women & Wellness**
6:00 - 8:00 p.m.
Wilson Memorial Hospital
For more information call 498-5567
- 10-12 **Lake Loramie Halloween Camp-Out**
www.meccainc.org/LLIA/Halloween
- 17 **Third Friday Fling - 2014 Chocolate Walk**
6:30 p.m. - Begins at Chamber Office
www.downtownsidney.com
- 18 **Kids Fall Festival**
11:00 a.m. - 1:00 p.m. - Costume Contest, Trick-or-Treat and Library Activities
Downtown Sidney
www.downtownsidney.com
- 25 **Making Strides Against Breast Cancer Walk**
9:00 a.m. - Downtown Sidney
www.makingstrides.acsevents.org
- 31 **Murder Mystery Dinner**
6:30 p.m. - Doors Open
7:00 p.m. - Dinner Begins
Historic Sidney Theatre
www.downtownsidney.com



It's that time of year when the Chamber is again inviting its member school systems and other member organizations involved with the education of Shelby County youth to make application to our Foundation for an education grant.

As I wrote last month, the Chamber Foundation is an important component of our overall mission.

We truly believe that better educated students in the classroom today make for better prepared candidates to one day enter your workplace. Through the generosity of Chamber members, we are able to financially support many wonderful education based programming supplements throughout Shelby County. These are education enrichment programs that might not otherwise occur if not for our Foundation's support.

Last year, 23 education grants were funded to Chamber member schools and organizations totaling more than \$18,000.00. Recipients of these grants included Anna Schools, Botkins Schools, Jackson Center Schools, Russia Schools, Sidney City Schools, Big Brothers – Big Sisters, Gateway Arts Council, Raise the Roof for the Arts, Shelby County Historical Society, and the Wilma Valentine Creative Learning Center.

To request a 2014 grant application, interested Chamber members can contact the Chamber Foundation at 492-9122 or by e-mail at jraible@sidneyshelbychamber.com. The deadline for submitting an application this year is October 17, 2014.



Congratulations to Lowe's Home Improvement on their recent celebration of 10 years in business in Shelby County. In the photo above, Lowe's employees and local dignitaries cut the ceremonial ribbon for their open house.

**SHELBY COUNTY HISTORICAL SOCIETY TO HOST
DOWNTOWN GHOST TOURS**

WHEN: October 15 and 16, 2014
TIMES: 6:00 p.m., 6:30 p.m., 7:00 p.m. and 7:30 p.m.
TICKETS: \$10.00 - members; \$15.00 non-members
STARTING LOCATION: Ross Historical Center, 201 North Main Street

Come hear tales of residents who may have had a tragic or unusual endings that have influenced the community for generations.

www.shelbycountyhistory.org

**CHAMBER
LEADERSHIP
PROGRAM**

The Sidney-Shelby County Chamber of Commerce Leadership Program kicked off it's 25th year on Thursday, September 18th. John Jung of New Creations Counseling Center in Tipp City spoke to the group on leadership development, did some ice-breaker activities and helped them get to know one another a little better in their first of ten sessions. The following 33 individuals have been accepted into the class of 2014-2015:

- Denise Allen, Shelby County Public Defender
- Scott Atwood, Shelby County Sheriff's Office
- Kelli Barker, Tradewinds Financial Group, Inc.
- Nate Burns, Emerson Climate Technologies, Inc.
- Peter Chan, Agrana Fruit US, Inc.
- Gary Clough, City of Sidney
- James Cole, Emerson Climate Technologies, Inc.
- Jackie Davis, Mutual Federal Savings Bank
- Mark Dooley, Wilson Memorial Hospital
- Steve Epperson, Emerson Climate Technologies, Inc.
- Audrey Gillespie, Upper Valley Career Center – Adult Division
- Paula Hill, Rolling Hills Skate
- Hailey Key, Culver's Restaurant in Sidney
- Shelley Koverman, Emerson Climate Technologies, Inc.
- David Langdon, Fifth Third Bank
- Aliana Mabelitini, Norcold, Inc.
- Mike McRill, Sidney Police Department
- Nick Miller, Shelby County Engineer's Office
- Ryan Piche, Village of Botkins
- Jeff Pleiman, Air Handling Equipment, Inc.
- Jennifer Schwaderer, US Bank
- Frederick Simpson, Wilson Memorial Hospital
- Linda Smith, Wilson Memorial Hospital
- Brad Sullivan, Holloway Sportswear
- Kelly Swarts, Plastipak Packaging, Inc.
- Jason Switzer, Peerless Food Equipment
- Nicole Switzer, Shelby County United Way
- Lance Symonds, Baumfolder Corporation
- Jerry Tangeman, Sidney Police Department
- Rikki Unterbrink, Shelby County Libraries
- Jamie Westfall, Wilson Memorial Hospital
- Kara Wurstner, Wilson Memorial Hospital
- Ray Ziolkowski, Holloway Sportswear

**DETAILED MACHINING HOSTING OPEN HOUSE
ON MANUFACTURING DAY - OCTOBER 3RD**

Detailed Machining will host an open house on Friday, October 3rd at its manufacturing facility at 2490 Ross Street to celebrate Manufacturing Day. The event will be held from 9:00 a.m. - 4:00 p.m. and is open to the public.

Detailed Machining manufactures all types of products for automotive, recreational, agriculture, heavy truck and equipment manufacturers. The open house will give visitors a behind-the-scenes look at new technology, CNC machining, turning, water jet cutting and what manufacturing is all about in this area.

Manufacturing Day is an annual event that brings together hundreds of manufacturers in North America to host students, teachers, parents and other local community members at open houses designed to showcase modern manufacturing technology and careers.

Complete details for this and many other events being held that day can be found at www.mfgday.com. Hope to see you there!

CHAMBER GIFT CERTIFICATES

It's not too early to be thinking about that perfect gift for employees, friends, family - anyone! Chamber Gift Certificates are redeemable at over 100 Chamber member businesses. Available in \$5, \$10 and \$20 denominations. Just call the Chamber office at 492-9122 and we will have your order ready for you when you arrive.

NEW CHAMBER MEMBER



TRADEWINDS FINANCIAL GROUP, INC.

Kelli Barker
100 South Main Street
Suite 101-B
Sidney, Ohio 45365
Phone: (937) 492-6016
Business Category: Financial/Banking

UNIVERSAL ONE CREDIT UNION TO HOST TWO EVENTS IN OCTOBER

FREE COMMUNITY SHRED EVENT

Saturday, October 4, 2014
10:00 a.m. - 1:00 p.m.
2835 West Michigan Street, Sidney

Bring your documents to be shredded by a certified Cintas employee. All documents are monitored and protected.

First 30 participants will receive a special gift! More info at www.u1cu.org.

GOODWILL "DRIVE TO VICTORY" CAMPAIGN

Monday, October 13-17, 2014
Troy vs. Sidney

Drive to Victory is a friendly competition each week between two local high schools that battle off the field in a donation drive benefiting Goodwill Easter Seals Miami Valley. Each week a Goodwill Store donation trailer will be placed at each of the selected schools beginning Monday prior to that week's game on Friday. On Friday, the trailers will be picked up and weighed. The school that has collected the most weight will be announced on Friday night during Touchdown 7 and will receive a \$300 scholarship from Universal 1 Credit Union.

S & H PRODUCTS CALENDARS NOW AVAILABLE

S & H Products 2015 CD case calendars are now on sale - plenty of time for the holiday season. The cost is only \$5.00 each.

The 13-month calendar showcases the talents of their artists - each month is an original created just for this project. Each month also features a sponsor whose support made the project possible.

For more information or to place an order, either call 492-3596 or go to their web site www.sandhproducts.com.



Smart, Fair, Simple.

Savings on Electricity - As a member of the Sidney-Shelby County Chamber of Commerce, you are entitled to a discounted rate on your electric bill from DPL Energy Resources. This rate is lower than their standing commercial offers and is not available to non-Chamber members.

The Chamber has also created an opportunity for your employees to receive a discounted rate on their residential electric service. This is an additional benefit of your membership, and will help your employees pay less than DP&L Energy's standing rate.

Go to dplenergy.com/sidneynshelbychamber to sign up for both offers.

CHAMBER OF COMMERCE ANNOUNCES APPLFEST PHOTO CONTEST WINNERS

In conjunction with this year's Applefest, the Sidney-Shelby County Chamber of Commerce sponsored the ninth annual Applefest Photo Contest. The theme for this year's contest was once again "Picture Yourself in Shelby County", however, this year's new category was Favorite Spot in Shelby County. Entrants were encouraged to submit photos they had personally taken that were part of their own collection. The categories and winners were:

- Favorite Spot in Shelby County - Conelia Dixon, Sidney
- Sporting Events in Shelby County - Madeline Bailey, Sidney
- Fun at the Shelby County Fair - Leanna Brulport, Sidney
- Shelby County Nature and Landscapes - David Macke, Sidney
- Shelby County Farm Life - Brandy Foster, Piqua
- Best of Show 17 Years & Younger - Madeline Bailey, Sidney
- Best of Show 18 Years & Older - Brandy Foster, Piqua

All photos entered were displayed during Applefest in the lower level of the Shelby County Courthouse. Each category of photos was judged on overall aesthetics and creativity.

CHAMBER OF COMMERCE BEAUTIFICATION AWARDS NOMINATE SOMEONE TODAY!

Each and every year, the Sidney-Shelby County Chamber of Commerce recognizes member businesses and organizations that have recently invested in the appearance of their facility. The improvements take the form of interior and/or exterior renovations, new construction, new addition or major landscaping.

If you are aware of a fellow Chamber member business in Shelby County that you would like to nominate for this honor, please e-mail Dawn Eilert at deilert@sidneynshelbychamber.com. There is a very simple, short nomination form to complete. What a great way to make someone's day and provide them the recognition they deserve.

All recipients will be recognized and receive their award at the Sidney-Shelby County Chamber of Commerce Annual Dinner and Awards Banquet in February of 2015.

COMPASSIONATE CARE TO HOST DRESSED TO THRILL REVISED FUNDRAISING EVENT

Are you ready for a fun-filled night of laughter, excitement and entertainment? Compassionate Care is putting a twist on this year's fundraiser to be held on Saturday, November 8th at 7:00 p.m. at the Shelby County Fairgrounds Blue Building. They have chosen 8-10 leaders from Shelby County to "entertain" the audience in the following three events:

1. Evening Gown
2. Most Creative Attire - not made from cloth
3. Talent Show

Tickets are on sale now - \$15.00 per person and you can obtain them by calling 492-9400. That includes: entrance, drinks, appetizers, fun and laughter.

Come support Compassionate Care and the amazing gentlemen that have been hand-picked to entertain the audience. Visit their web site and Facebook page for the announcement of participants - www.ccsccares.org. Hope to see you there!



Congressman Jim Jordan addresses Chamber members at the recent Breakfast Briefing with our Elected Officials event held at The Oaks Club.

In addition to Congressman Jordan, attendees heard from Senator Keith Faber, Commissioner Julie Ehemann and City of Sidney Mayor Mike Barhorst.

FINAL DAY - DON'T MISS IT!

THE GREAT SIDNEY FARMER'S MARKET

SATURDAY, OCTOBER 18, 2014
8:00 a.m. - 12:00 noon.



Sidney Floors & Interiors and Property Pros Limited
Proudly introduce our new showroom!

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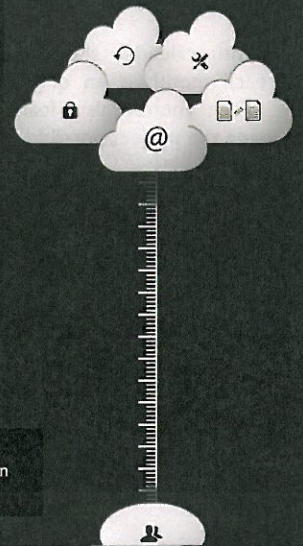
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MARK YOUR CALENDAR
WINTER WONDERLAND PARADE & LIGHTING CEREMONY

Friday, November 21, 2014
6:30 p.m. - Lighting Ceremony; 7:30 p.m. - Parade

Does your current communications provider really measure up?

Don't settle for a company that offers limited services. CenturyLink offers a full range of IT and communication services and has decades of experience working with top companies. We offer flexible packages that can grow along with your business, and we'll manage your technology so you'll have one less thing to worry about.



Call today and our local reps will give any Chamber members a free expert consultation about your business's current IT plan.

Contact your local expert.
Tim Kleinknecht, Account Manager
419.564.6082
tim.kleinknecht@centurylink.com
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